



3 New York Counties

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Report Parameters

3 Counties

36015 Chemung County, NY

36101 Steuben County, NY

36097 Schuyler County, NY

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.

Economy Overview

190,087

Population (2024)

Population **decreased by 6,457** over the last 5 years and is projected to **decrease by 5,833** over the next 5 years.

79,212

Total Regional Employment

Jobs **decreased by 3,809** over the last 5 years but are projected to **grow by 940** over the next 5 years.

\$77.7K

Avg. Earnings Per Job (2024)

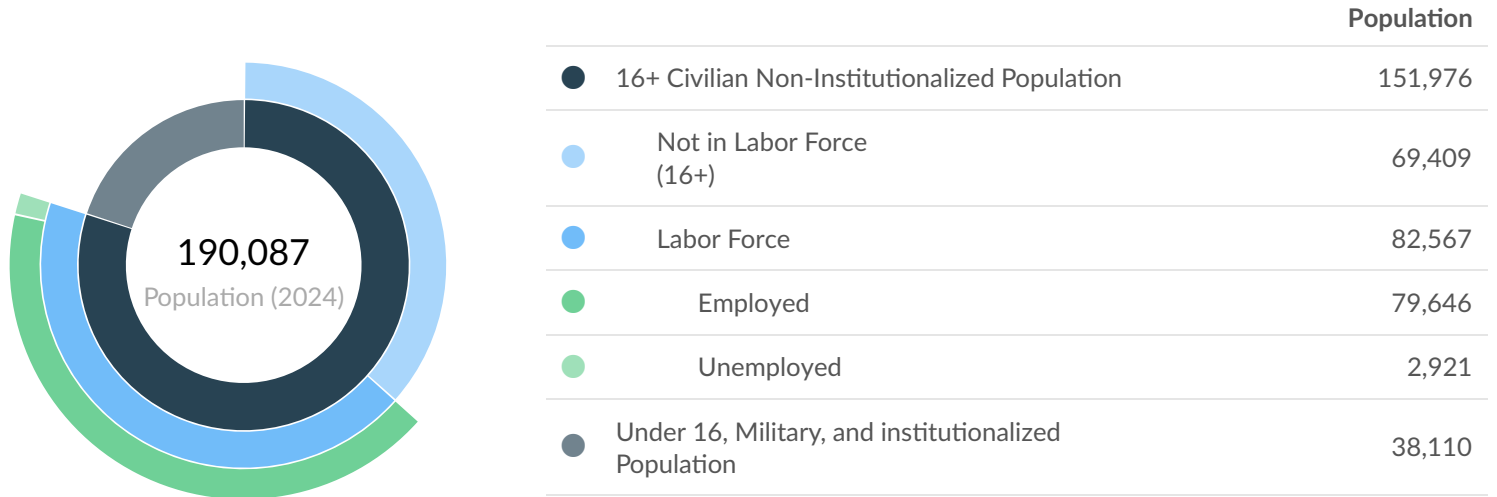
Regional average earnings per job are **\$7.3K below** the national average earnings of \$85.0K per job.

Takeaways

- As of 2024 the region's population **declined by 3.3%** since 2019, falling by 6,457. Population is expected to **decrease by 3.1%** between 2024 and 2029, losing 5,833.
- From 2019 to 2024, jobs **declined by 4.6%** in 3 New York Counties from 83,021 to **79,212**. This change **fell short of the national growth rate of 3.9% by 8.5%**. As the number of jobs declined, the **labor force participation rate decreased from 56.6% to 54.3% between 2019 and 2024**.
- Concerning educational attainment, **13.6% of the selected regions' residents possess a Bachelor's Degree** (7.9% below the national average), and **14.0% hold an Associate's Degree** (5.1% above the national average).
- The top three industries in 2024 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Local Government, Excluding Education and Hospitals.

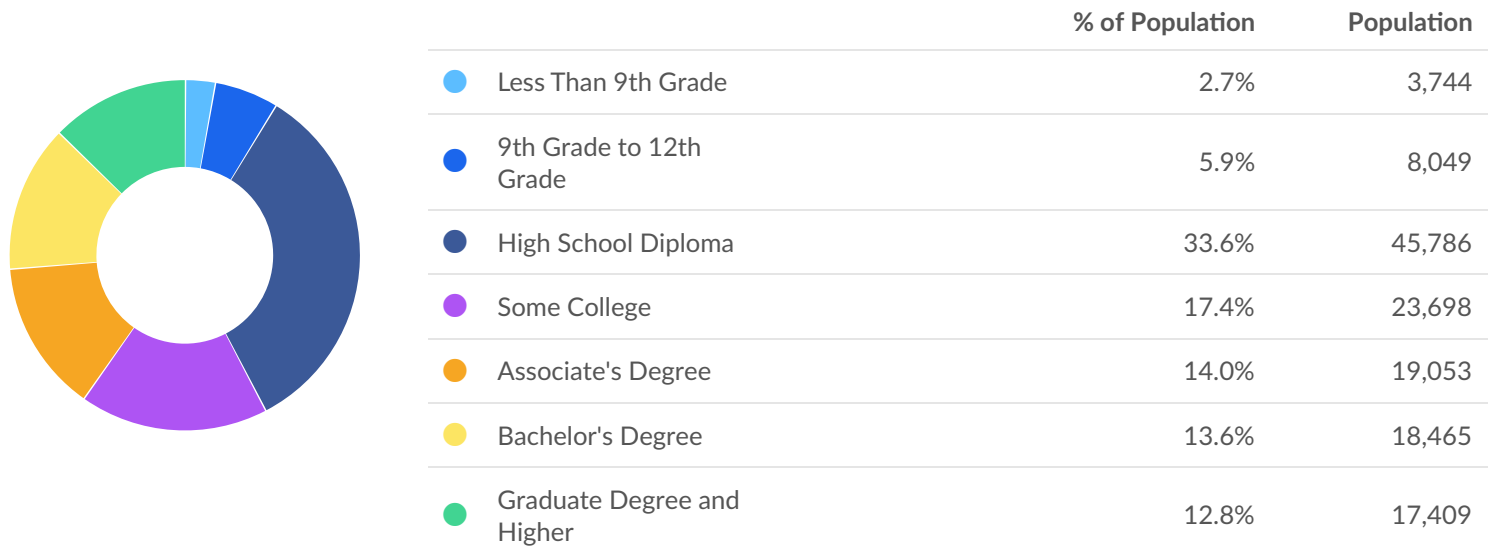
	Population (2024)	Labor Force (Oct 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	190,087	82,567	79,212	103.7	\$12.08B	\$16.09B	\$17.61B
State	19,525,035	9,679,827	10,554,390	112.4	\$2.17T	\$1.34T	\$1.88T

Oct 2024 Labor Force Breakdown



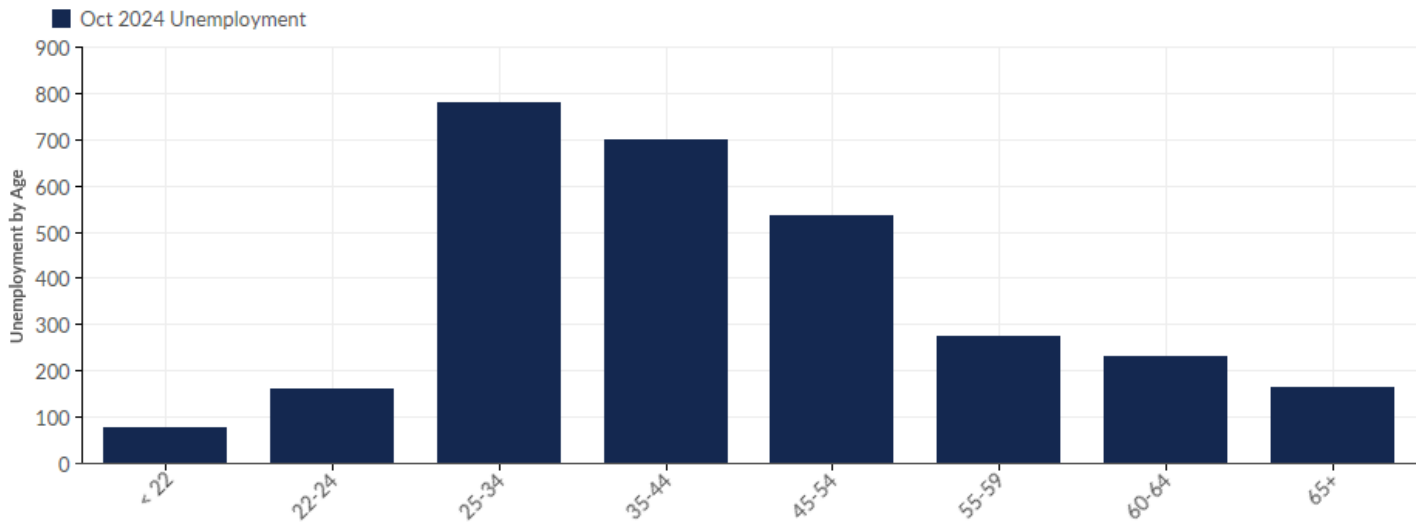
Educational Attainment

Concerning educational attainment, **13.6% of the selected regions' residents possess a Bachelor's Degree** (7.9% below the national average), and **14.0% hold an Associate's Degree** (5.1% above the national average).



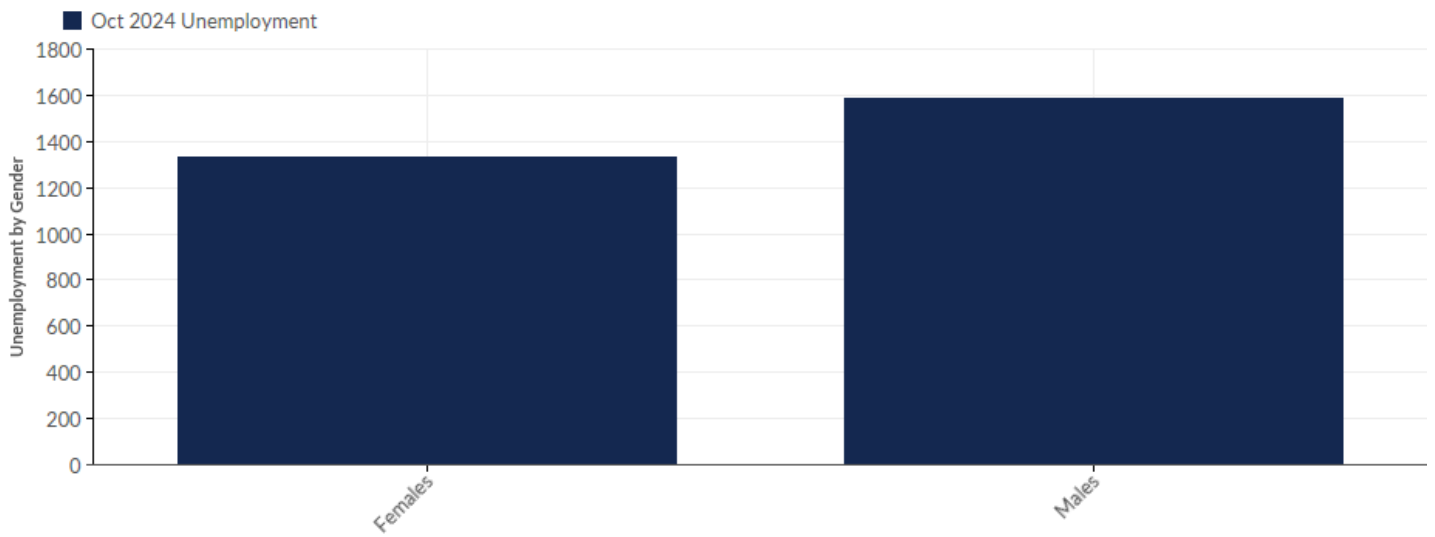
Unemployment by Demographics

Unemployment by Age



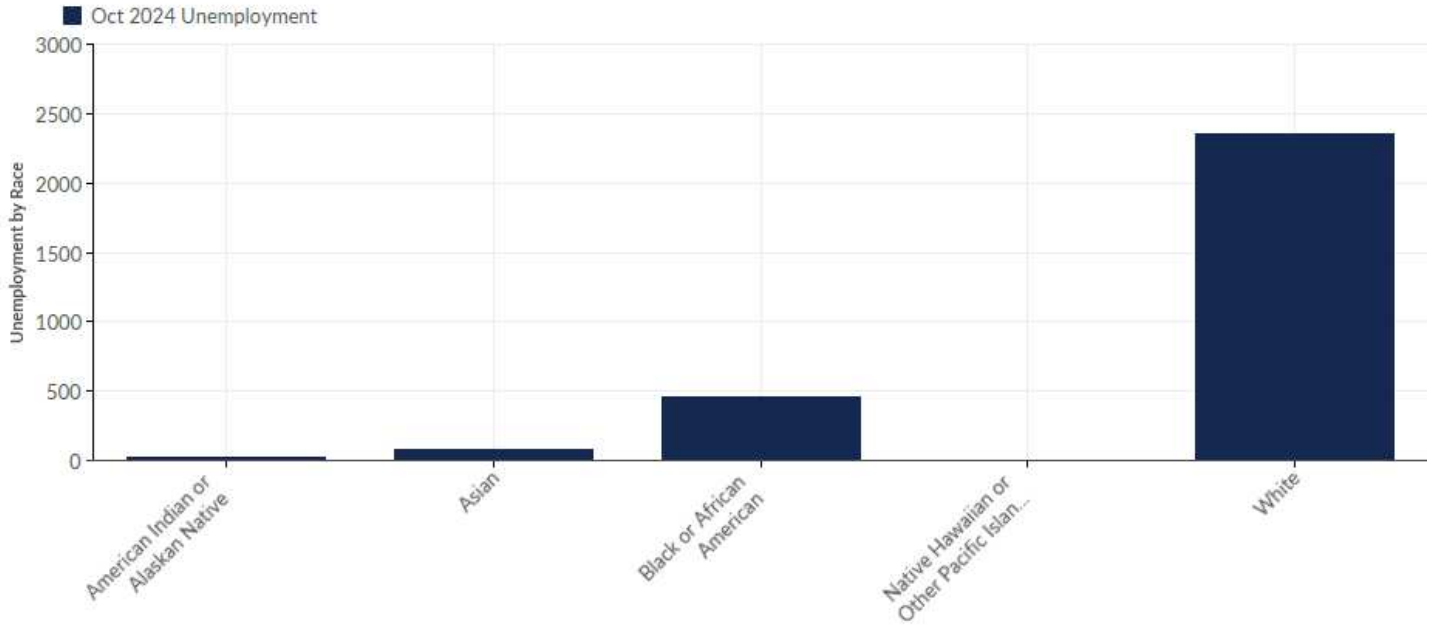
Age	Unemployment (Oct 2024)	% of Unemployed
< 22	77	2.64%
22-24	160	5.48%
25-34	780	26.70%
35-44	700	23.96%
45-54	537	18.38%
55-59	273	9.35%
60-64	231	7.91%
65+	163	5.58%
Total	2,921	100.00%

Unemployment by Gender



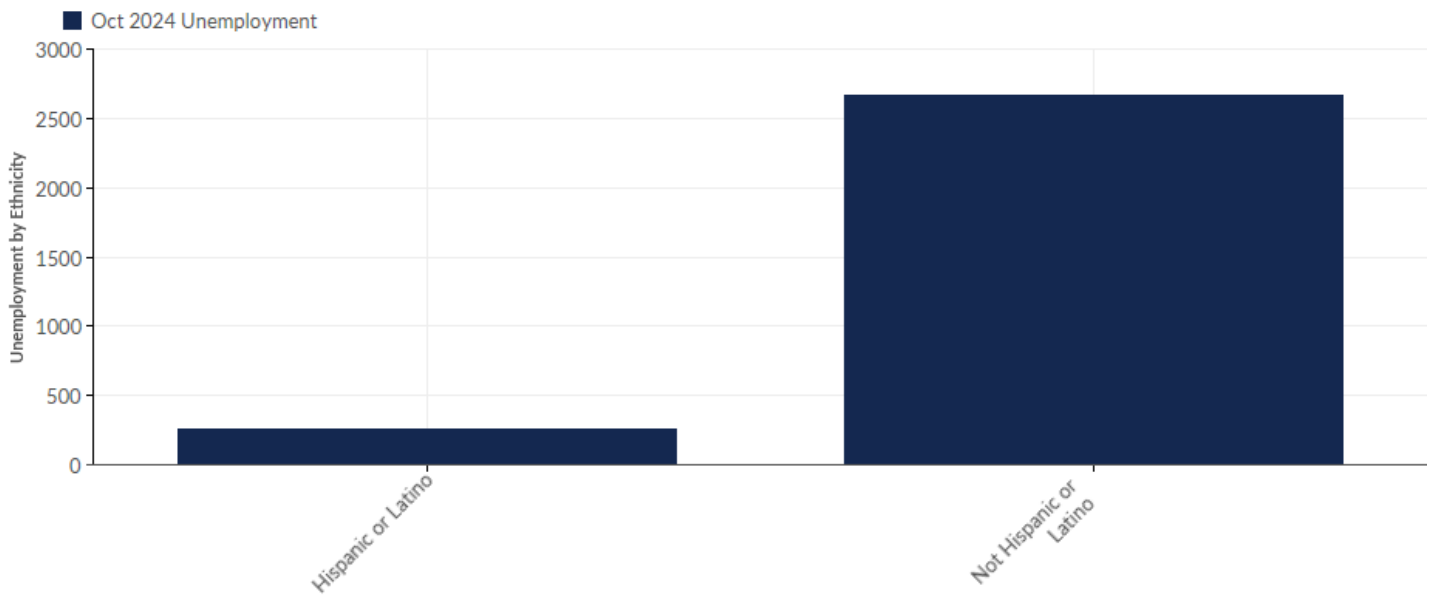
Gender	Unemployment (Oct 2024)	% of Unemployed
Females	1,332	45.60%
Males	1,589	54.40%
Total	2,921	100.00%

Unemployment by Race



Race	Unemployment (Oct 2024)	% of Unemployed
American Indian or Alaskan Native	18	0.62%
Asian	83	2.84%
Black or African American	457	15.65%
Native Hawaiian or Other Pacific Islander	5	0.17%
White	2,358	80.73%
Total	2,921	100.00%

Unemployment by Ethnicity

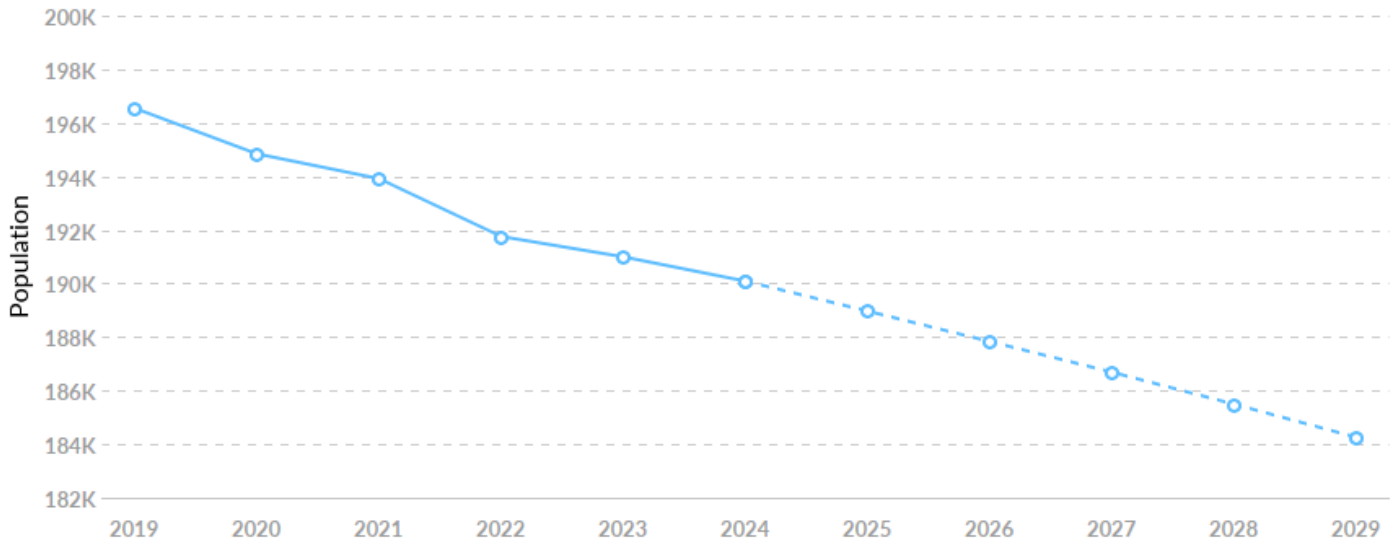


Ethnicity	Unemployment (Oct 2024)	% of Unemployed
Hispanic or Latino	257	8.80%
Not Hispanic or Latino	2,664	91.20%
Total	2,921	100.00%

Historic & Projected Trends

Population Trends

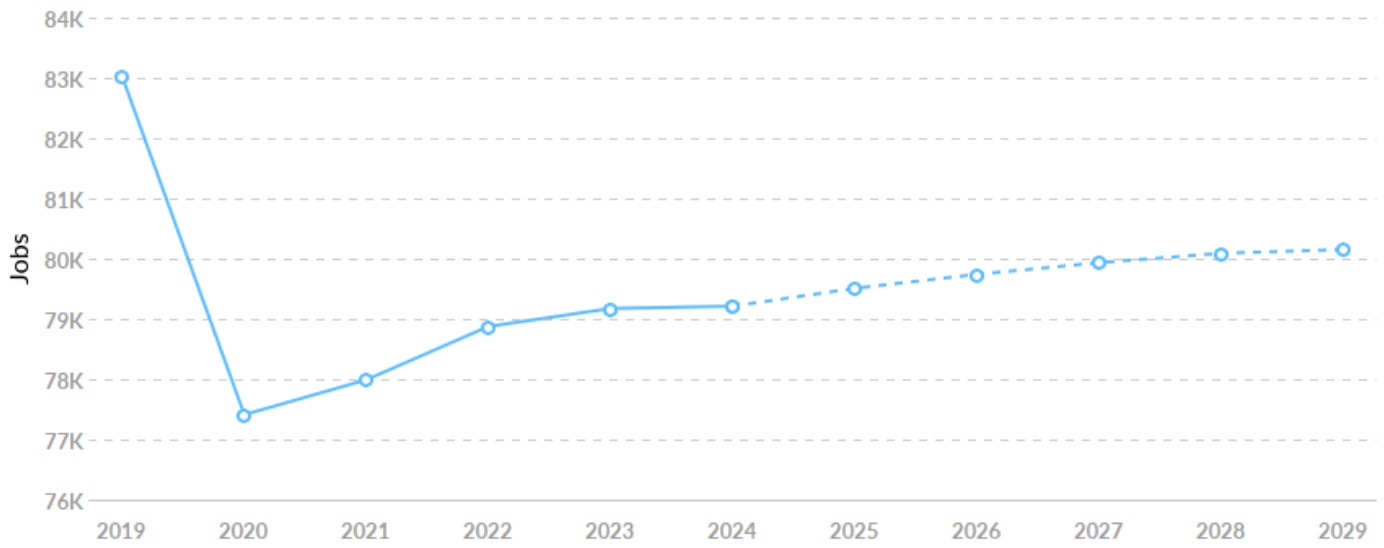
As of 2024 the region's population **declined by 3.3%** since 2019, falling by 6,457. Population is expected to **decrease by 3.1%** between 2024 and 2029, losing 5,833.



Timeframe	Population
2019	196,544
2020	194,841
2021	193,915
2022	191,755
2023	190,994
2024	190,087
2025	188,968
2026	187,832
2027	186,688
2028	185,491
2029	184,254

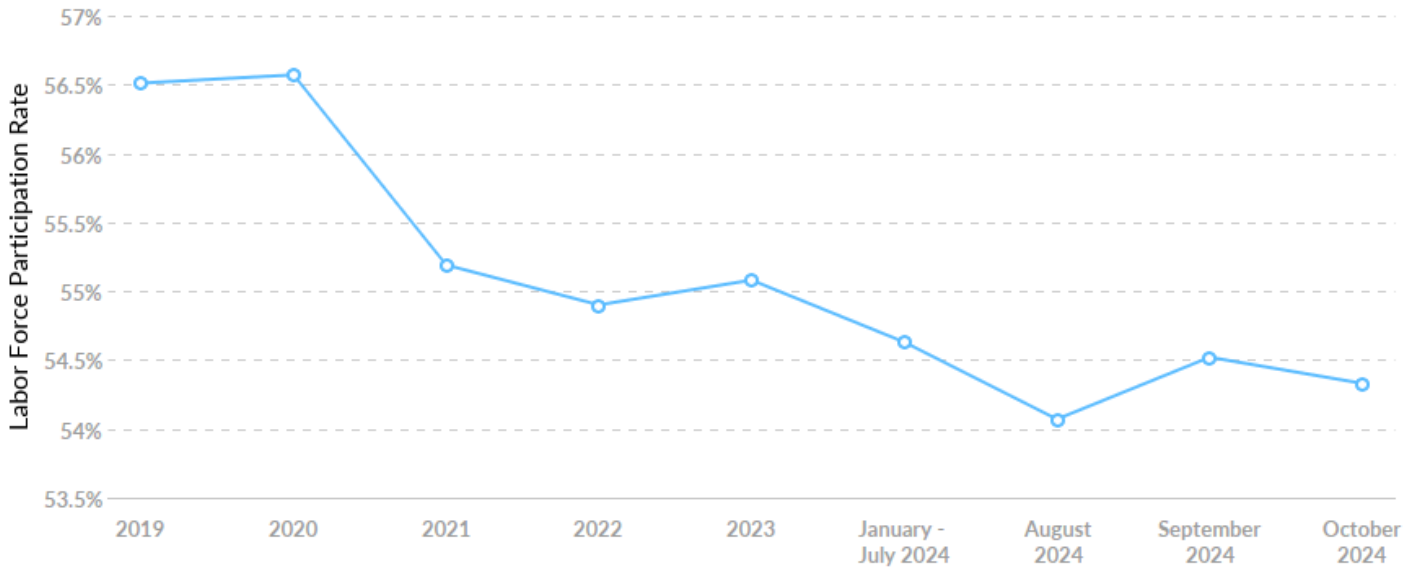
Job Trends

From 2019 to 2024, jobs declined by 4.6% in 3 New York Counties from 83,021 to 79,212. This change fell short of the national growth rate of 3.9% by 8.5%.



Timeframe	Jobs
2019	83,021
2020	77,408
2021	77,988
2022	78,874
2023	79,173
2024	79,212
2025	79,507
2026	79,741
2027	79,934
2028	80,089
2029	80,152

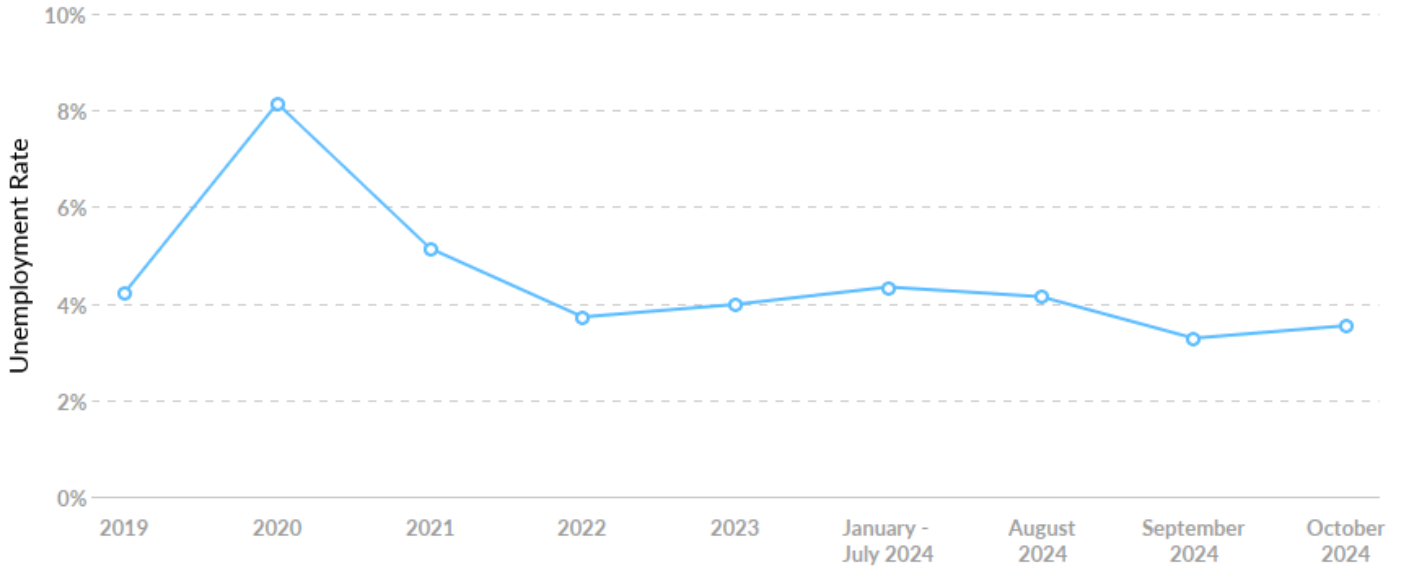
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2019	56.51%
2020	56.57%
2021	55.19%
2022	54.90%
2023	55.08%
January - July 2024	54.63%
August 2024	54.07%
September 2024	54.52%
October 2024	54.33%

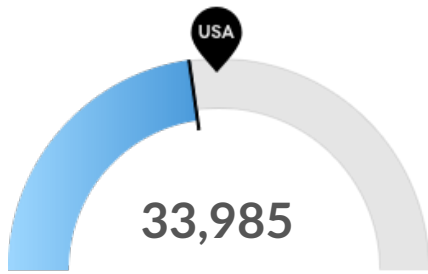
Unemployment Rate Trends

Your areas had an October 2024 unemployment rate of 3.54%, **decreasing from 4.22%** 5 years before.



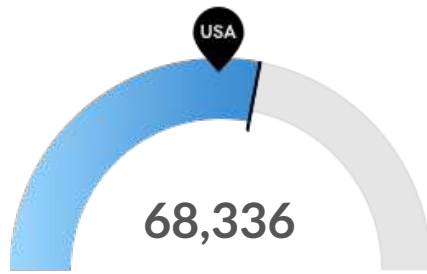
Timeframe	Unemployment Rate
2019	4.22%
2020	8.14%
2021	5.14%
2022	3.72%
2023	3.98%
January - July 2024	4.34%
August 2024	4.14%
September 2024	3.28%
October 2024	3.54%

Population Characteristics



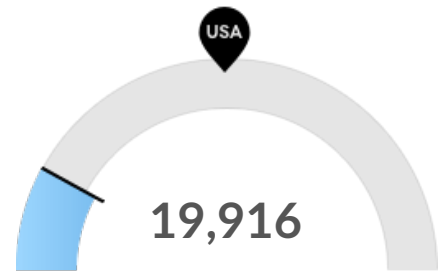
Millennials

Your area has 33,985 millennials (ages 25-39). The national average for an area this size is 38,807.



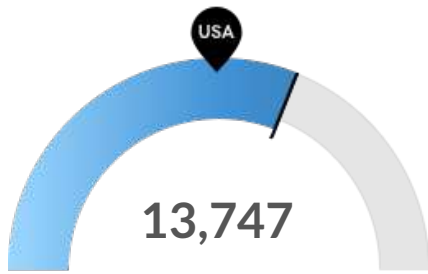
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 57,657 people 55 or older, while there are 68,336 here.



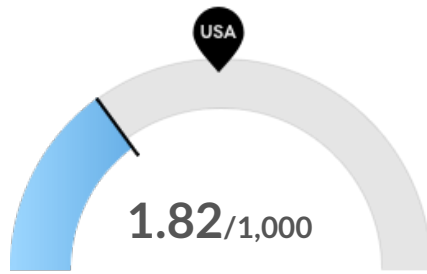
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 79,543 racially diverse people, while there are 19,916 here.



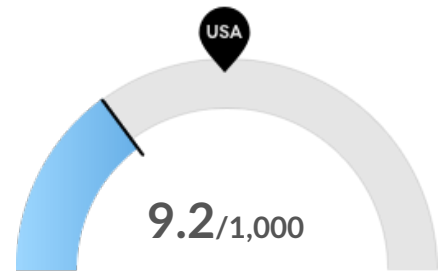
Veterans

Your area has 13,747 veterans. The national average for an area this size is 9,804.



Violent Crime

Your area has 1.82 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

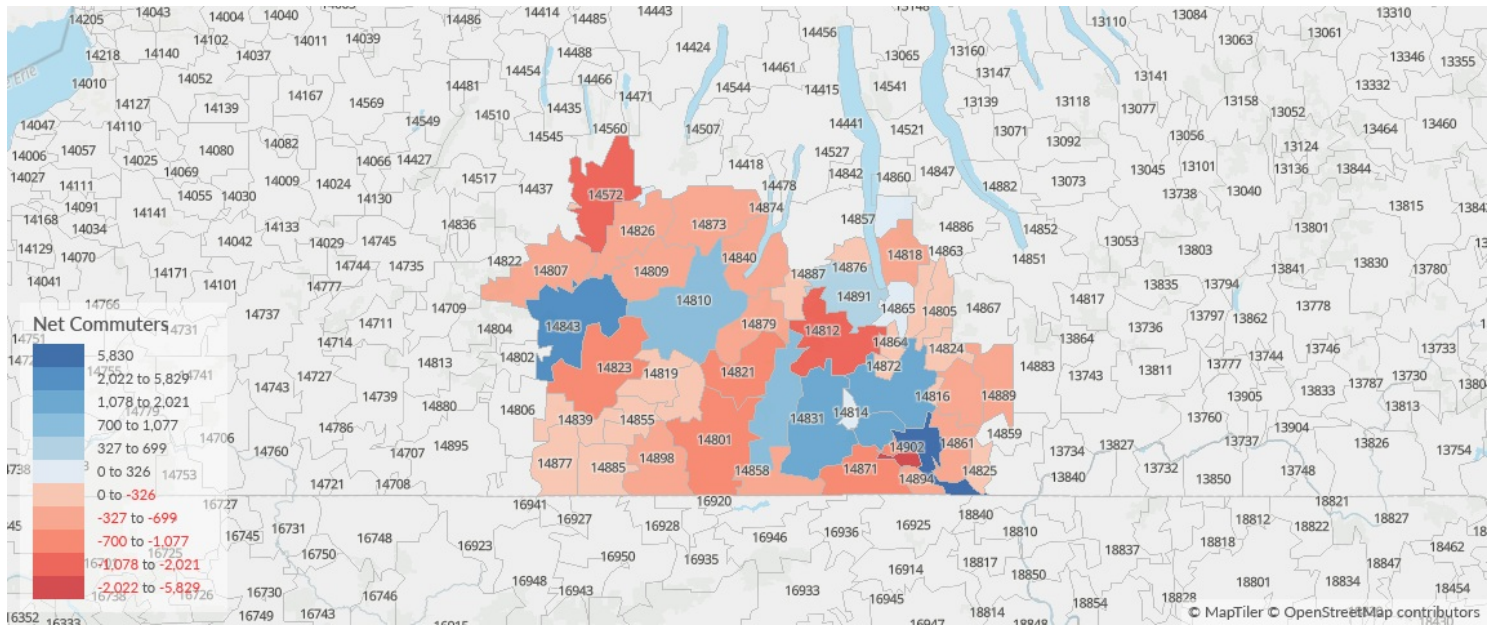


Property Crime

Your area has 9.2 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #5 for resident workers. The top ZIP for resident workers is 14845.



Where Talent Works

ZIP	Name	2024 Employment
14901	Elmira, NY (in Chemung...	11,055
14830	Corning, NY (in Steuben...	9,818
14845	Horseheads, NY (in Che...	9,677
14843	Hornell, NY (in Steuben...	7,943
14810	Bath, NY (in Steuben co...	5,830

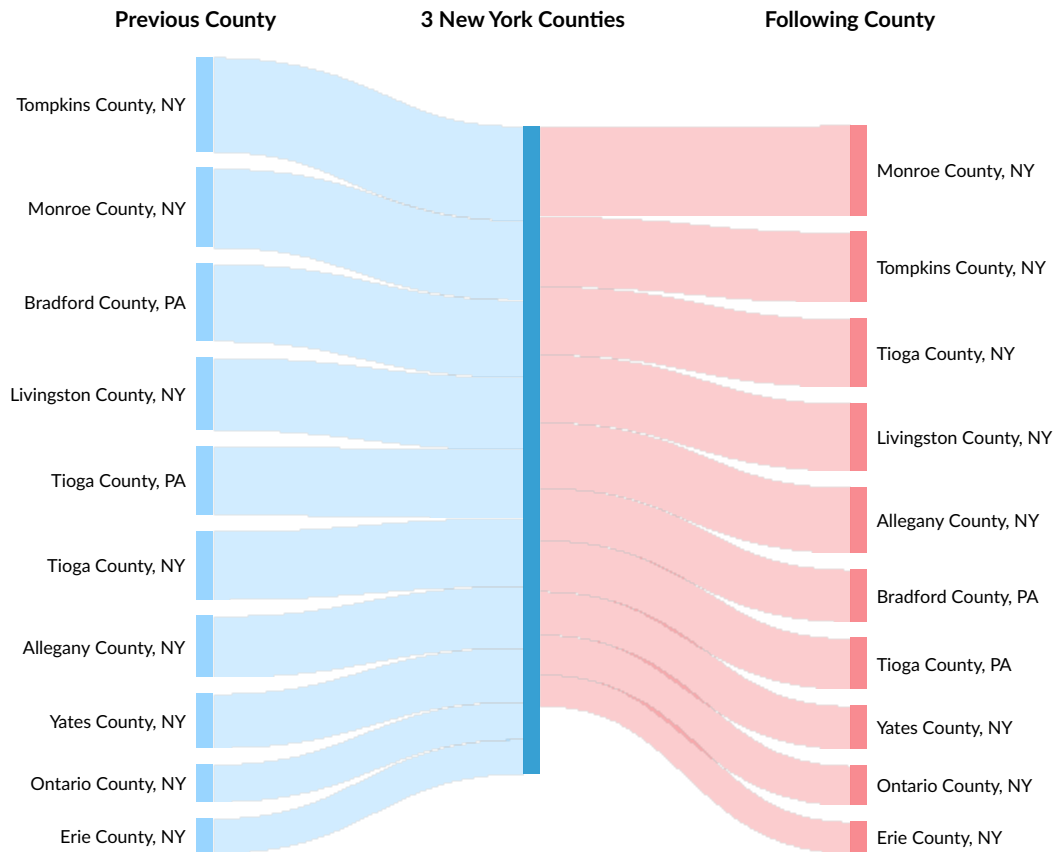
Where Talent Lives

ZIP	Name	2024 Workers
14845	Horseheads, NY (in Che...	8,471
14830	Corning, NY (in Steuben...	8,370
14904	Elmira, NY (in Chemung...	5,795
14843	Hornell, NY (in Steuben...	5,770
14901	Elmira, NY (in Chemung...	5,225

Inbound and Outbound Migration

The table below analyzes past and current residents of 3 New York Counties. The left column shows residents of other counties migrating to 3 New York Counties. The right column shows residents migrating from 3 New York Counties to other counties.

As of 2022, 250 people have migrated from Tompkins County, NY to 3 New York Counties. In the same year, 238 people left 3 New York Counties migrating to Monroe County, NY. The total Net Migration for 3 New York Counties in 2022 was -438.

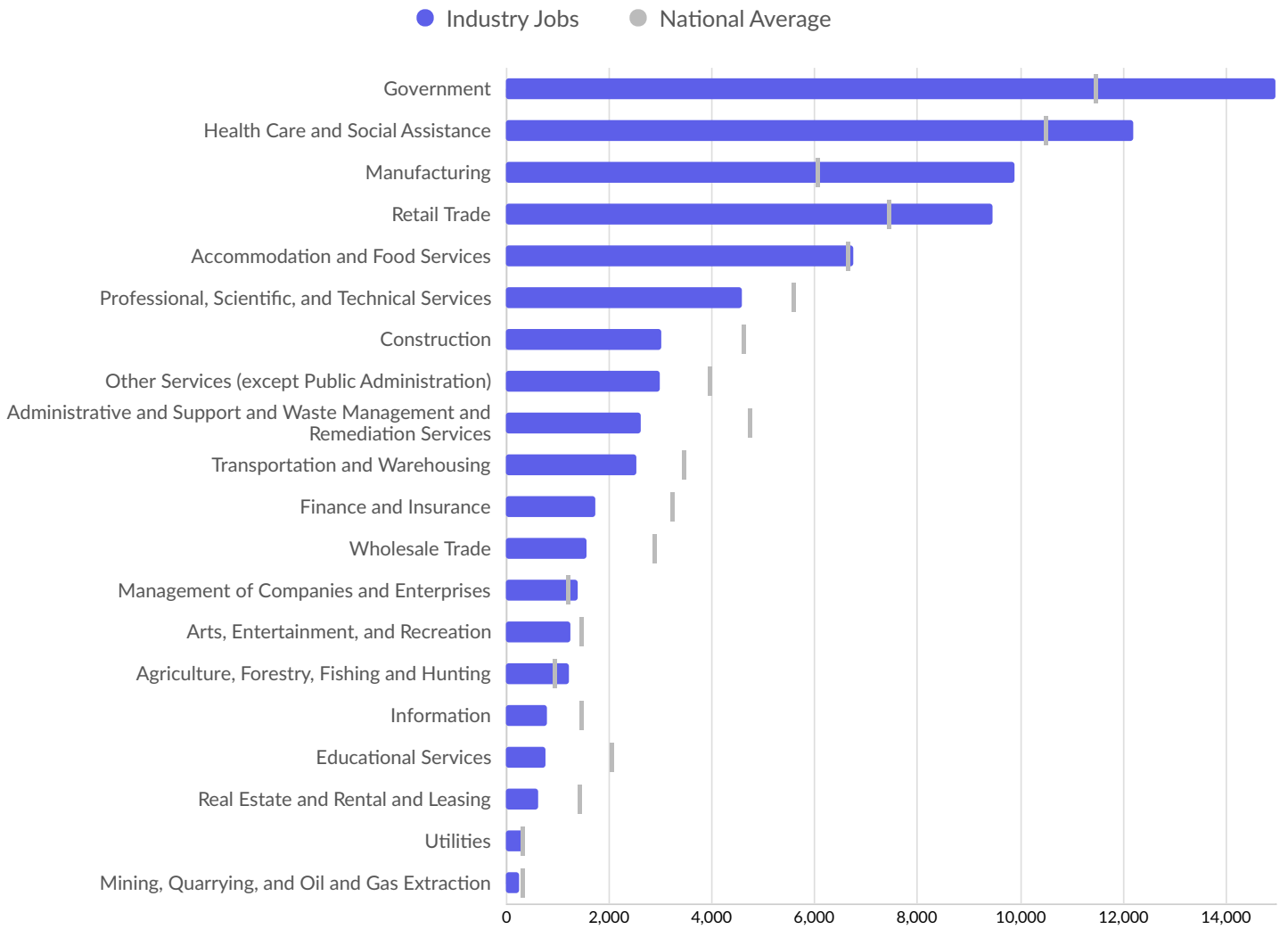


Top Previous Counties	Migrations
Tompkins County, NY	250
Monroe County, NY	209
Bradford County, PA	204
Livingston County, NY	191
Tioga County, PA	181
Tioga County, NY	180

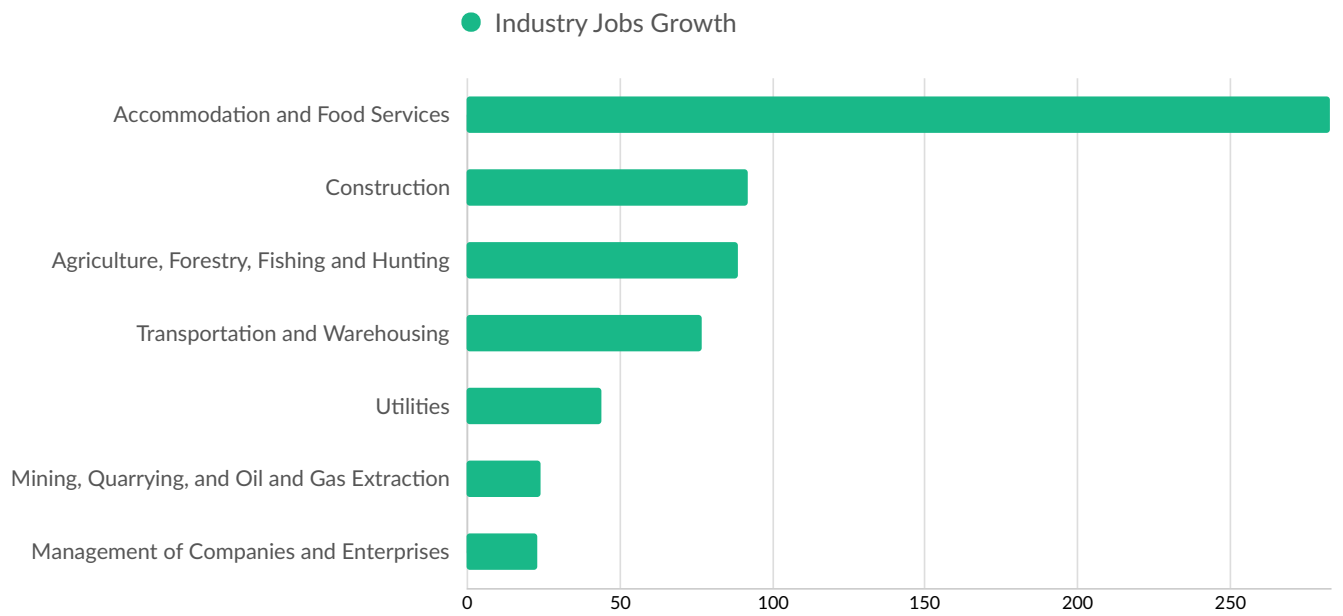
Top Previous Counties	Migrations
Allegany County, NY	162
Yates County, NY	143
Ontario County, NY	99
Erie County, NY	92
Broome County, NY	82
Onondaga County, NY	72
Seneca County, NY	53
Kings County, NY	50
Los Angeles County, CA	46
Top Following Counties	Migrations
Monroe County, NY	238
Tompkins County, NY	185
Tioga County, NY	180
Livingston County, NY	179
Allegany County, NY	173
Bradford County, PA	138
Tioga County, PA	135
Yates County, NY	114
Ontario County, NY	105
Erie County, NY	83
Broome County, NY	81
Mecklenburg County, NC	73
Hudson County, NJ	71
Onondaga County, NY	71
Horry County, SC	67

Industry Characteristics

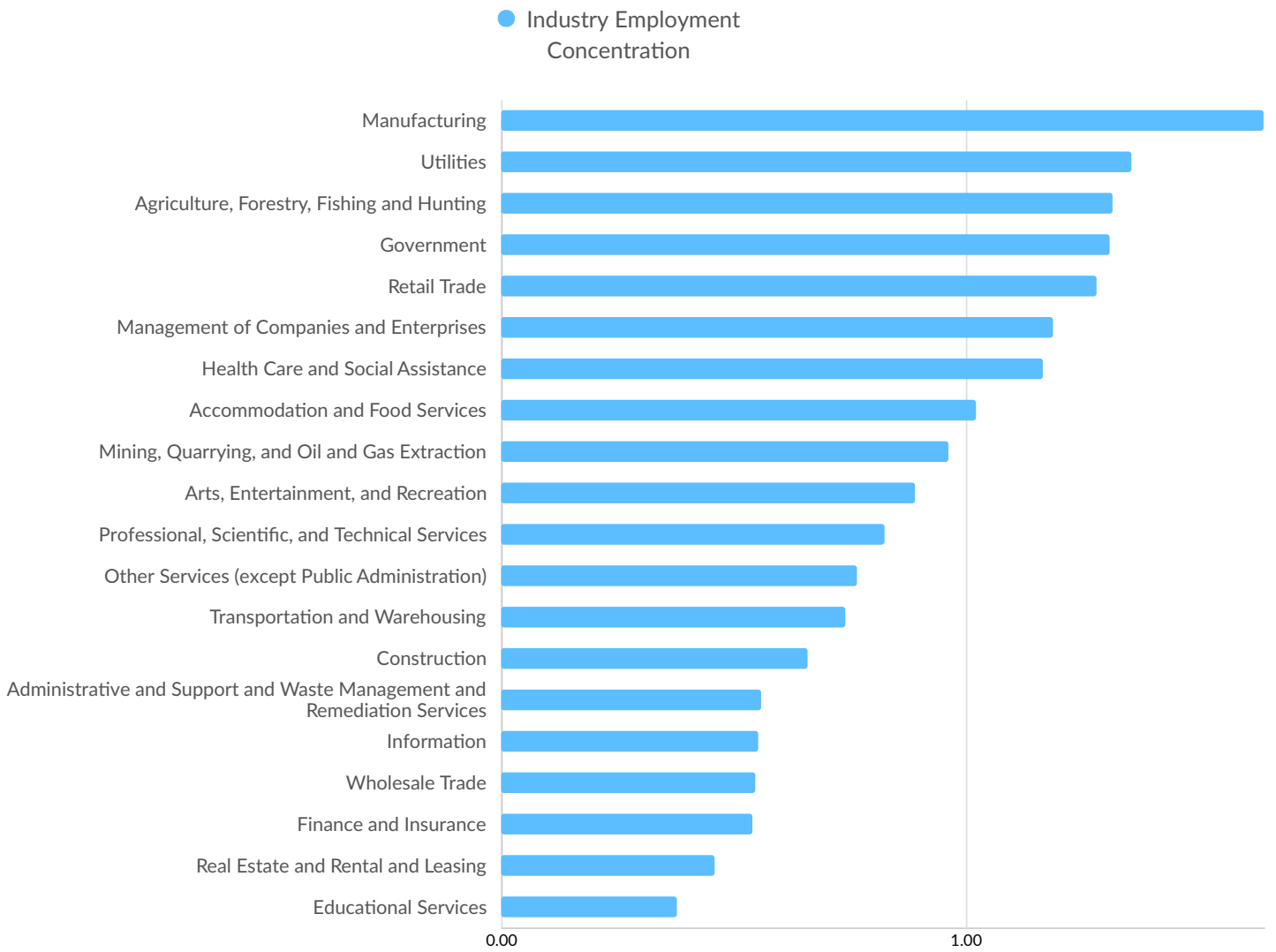
Largest Industries



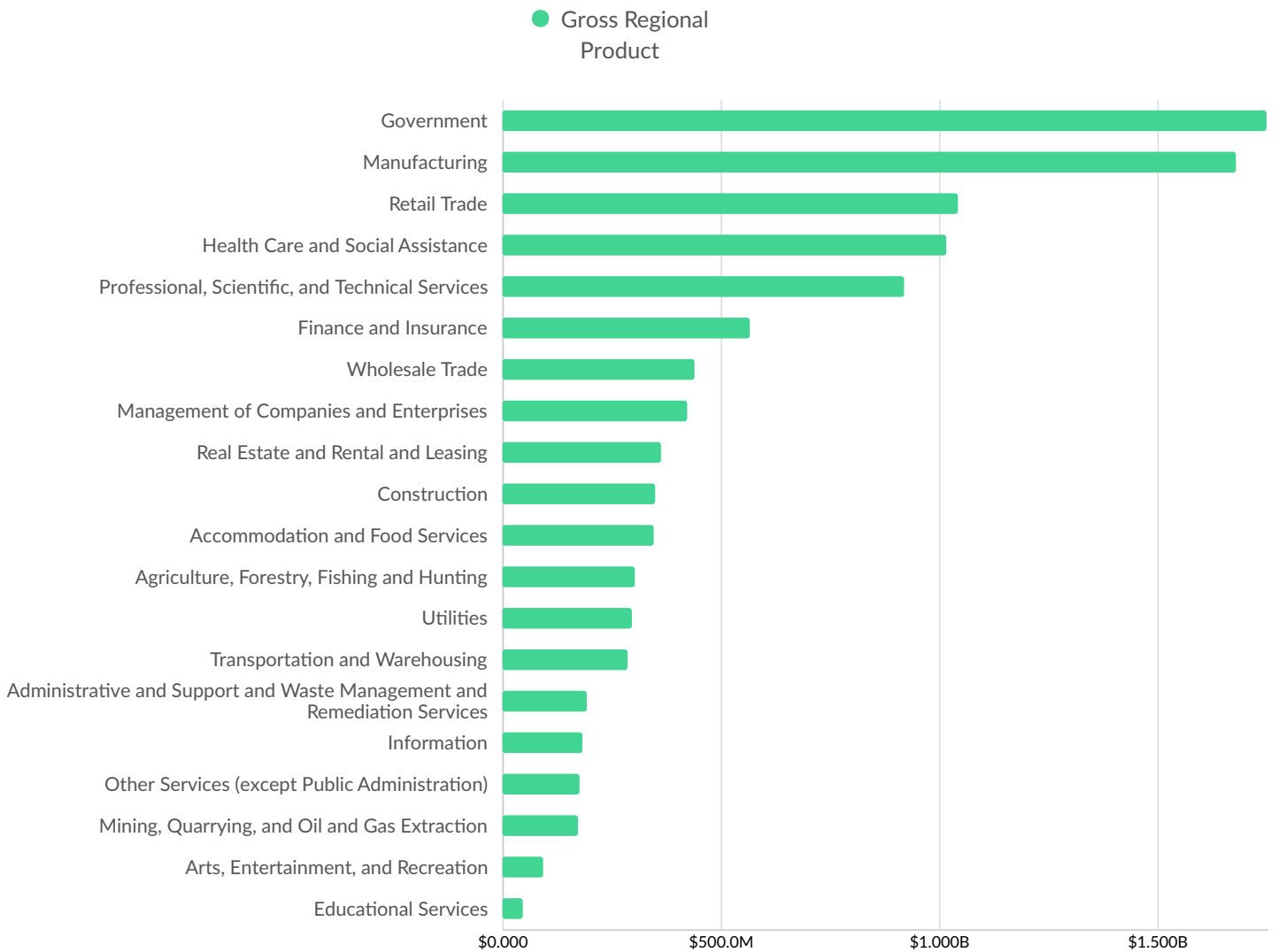
Top Growing Industries



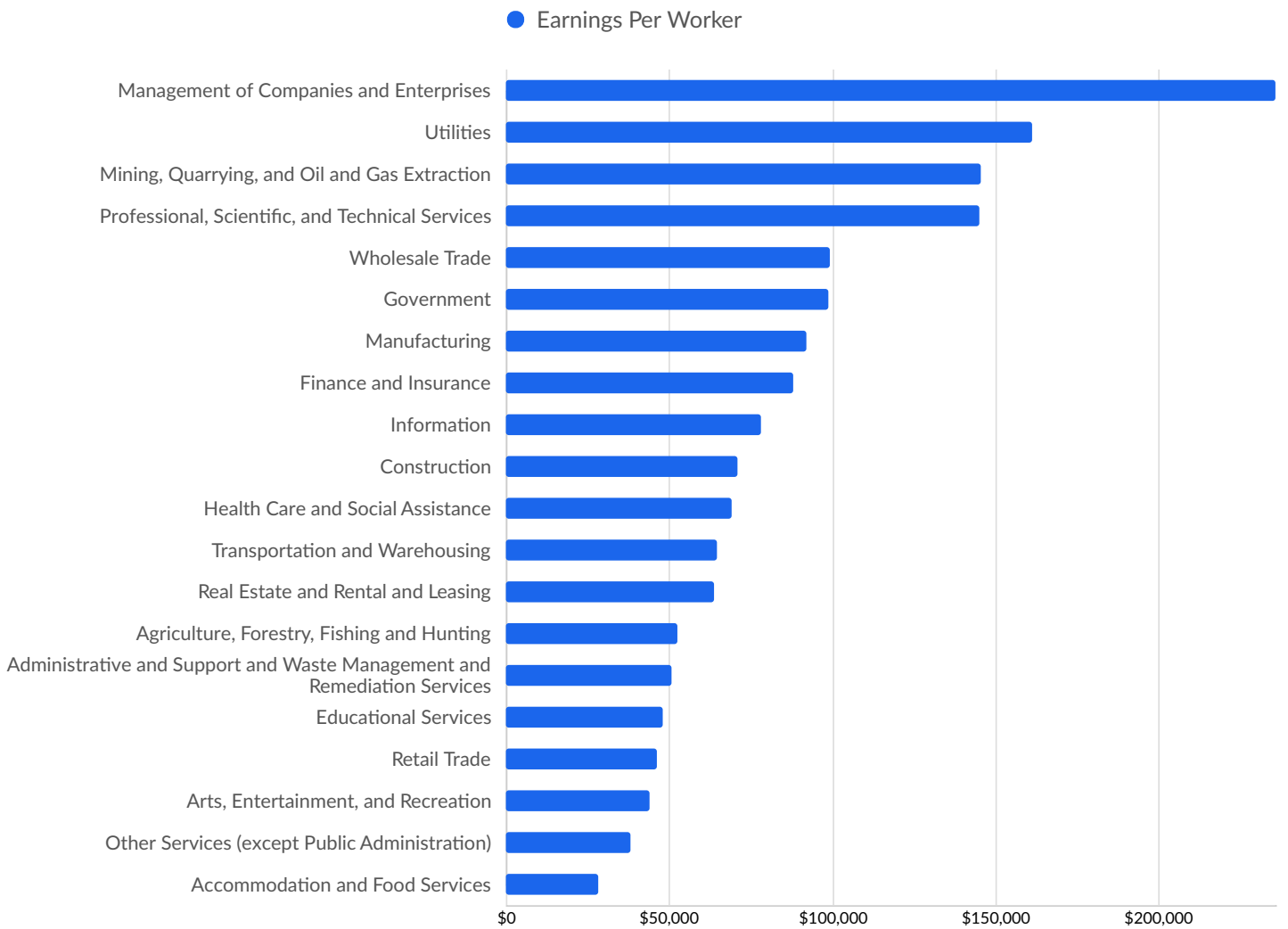
Top Industry Employment Concentration



Top Industry GRP




















Top Industry Earnings



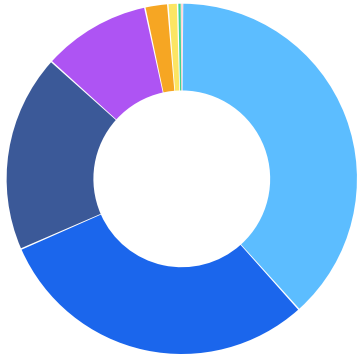
Business Characteristics

10,928 Companies Employ Your Workers

Online profiles for your workers mention 10,928 companies as employers, with the top 10 appearing below. In the last 12 months, 1,015 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Corning	3,397 	Arnot Health	378 
Arnot Health	611 	Corning	368 
Guthrie	401 	Ulster Boces	324 
Greater Southern Tier Boces (Gs...	371 	Dow Corning	276 
Mount Marty University	371 	Walmart	228 
Alstom	279 	Guthrie	213 
Cornell University	263 	Steuben Center	143 
United States Department of Ve...	233 	Archway Physician Recruitment	142 
Walmart	218 	Wayne-Finger Lakes Boces	142 
Corning-Painted Post School Dis...	217 	United States Department of Ve...	138 

Business Size

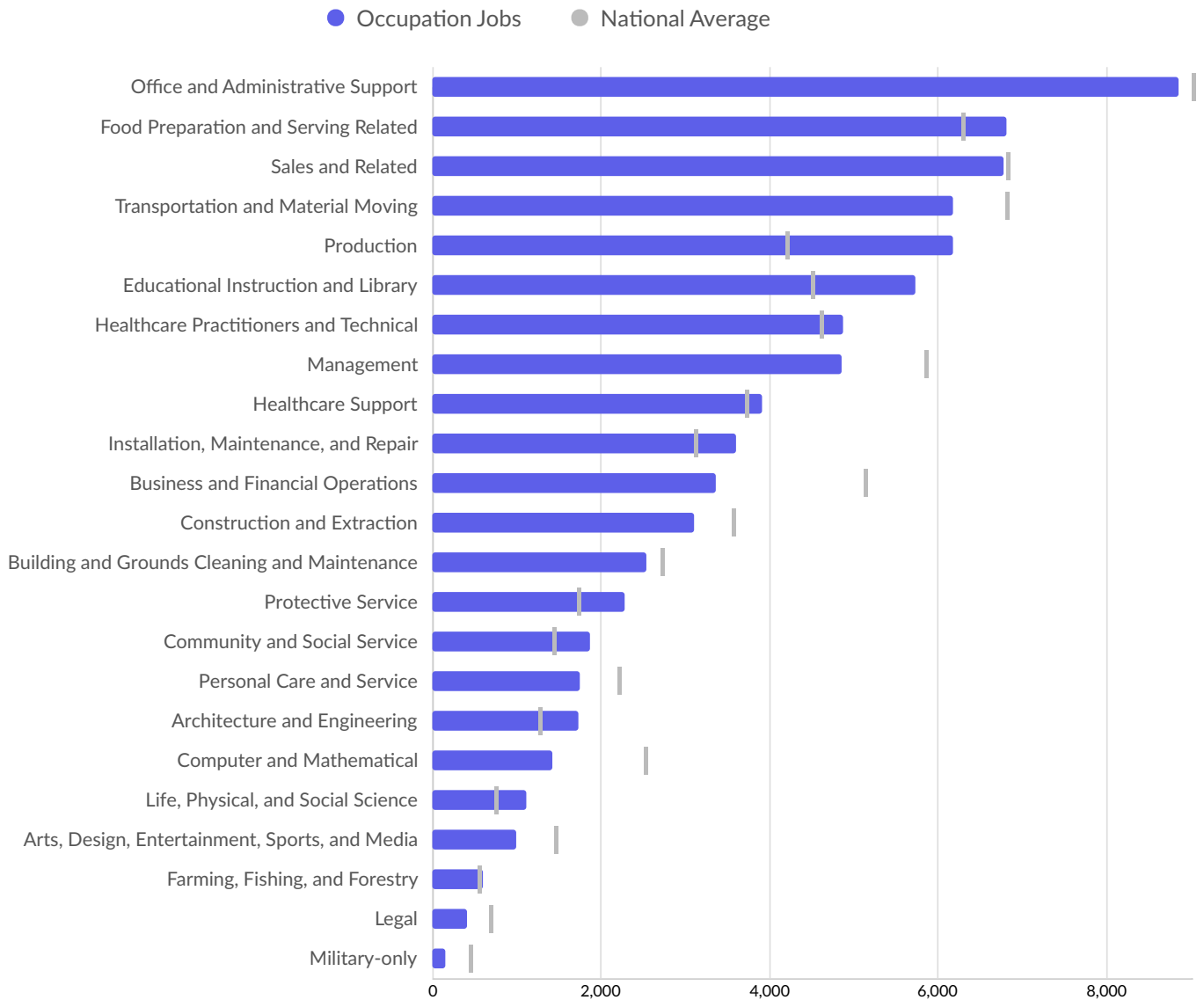


	Percentage	Business Count
● 1 to 4 employees	38.3%	3,050
● 5 to 9 employees	30.1%	2,396
● 10 to 19 employees	18.2%	1,451
● 20 to 49 employees	10.0%	793
● 50 to 99 employees	2.1%	168
● 100 to 249 employees	0.9%	71
● 250 to 499 employees	0.4%	28
● 500+ employees	0.1%	8

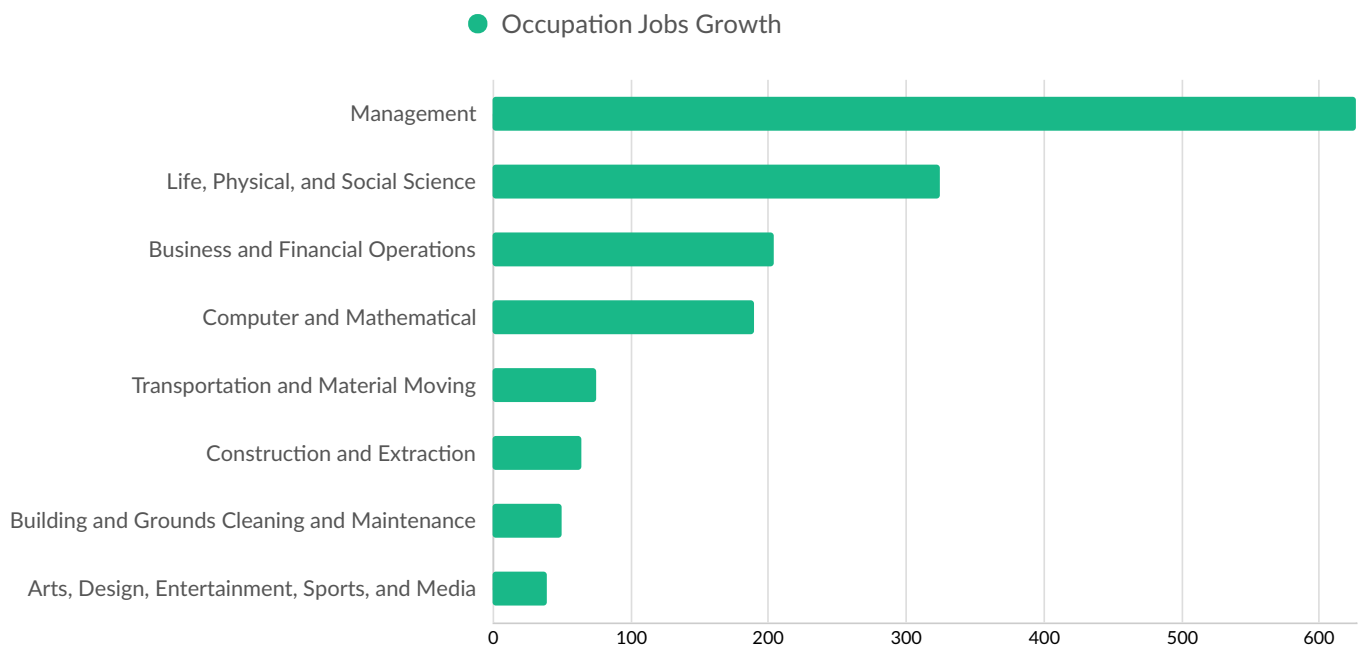
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

Largest Occupations



Top Growing Occupations

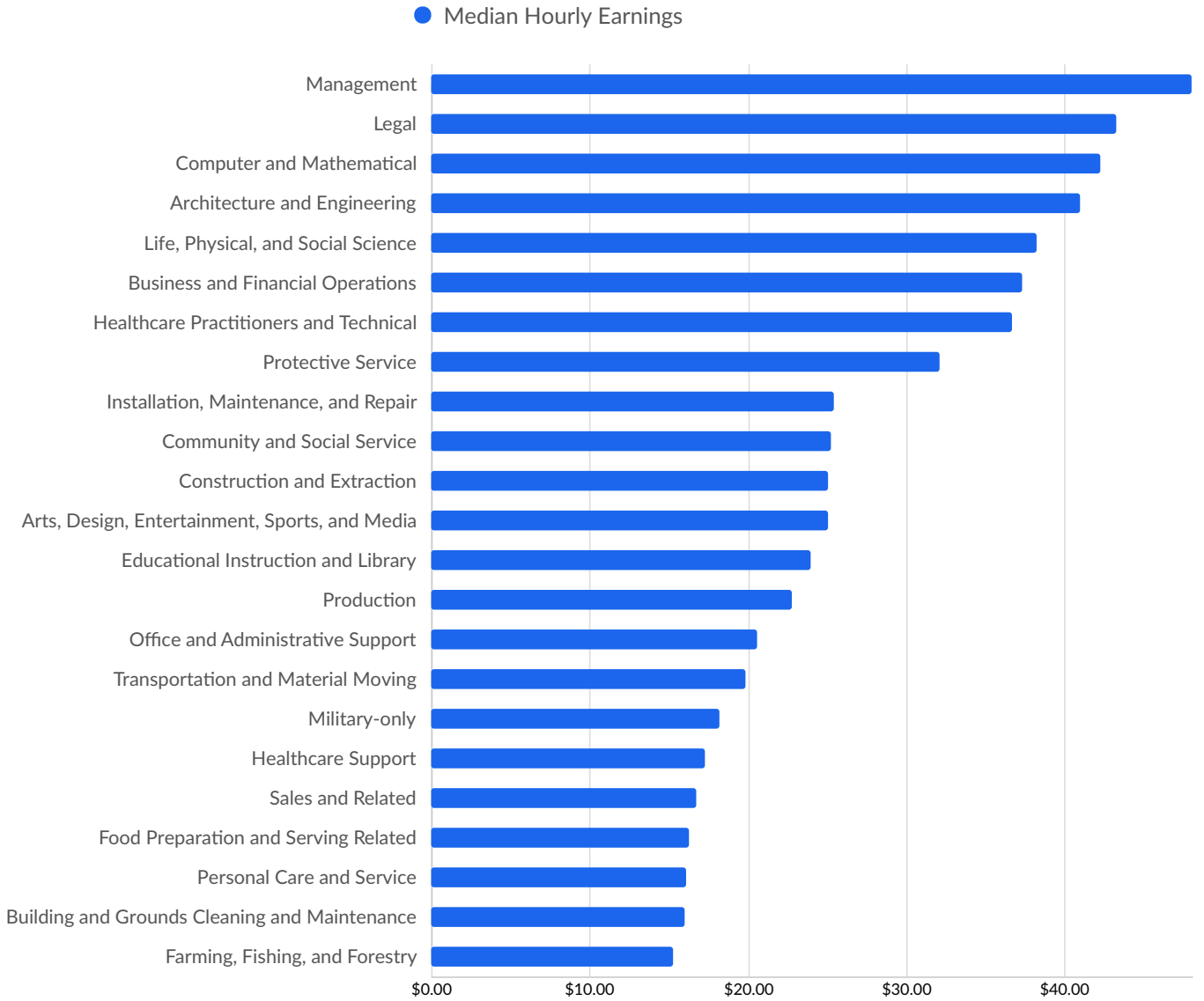


Top Occupation Employment Concentration

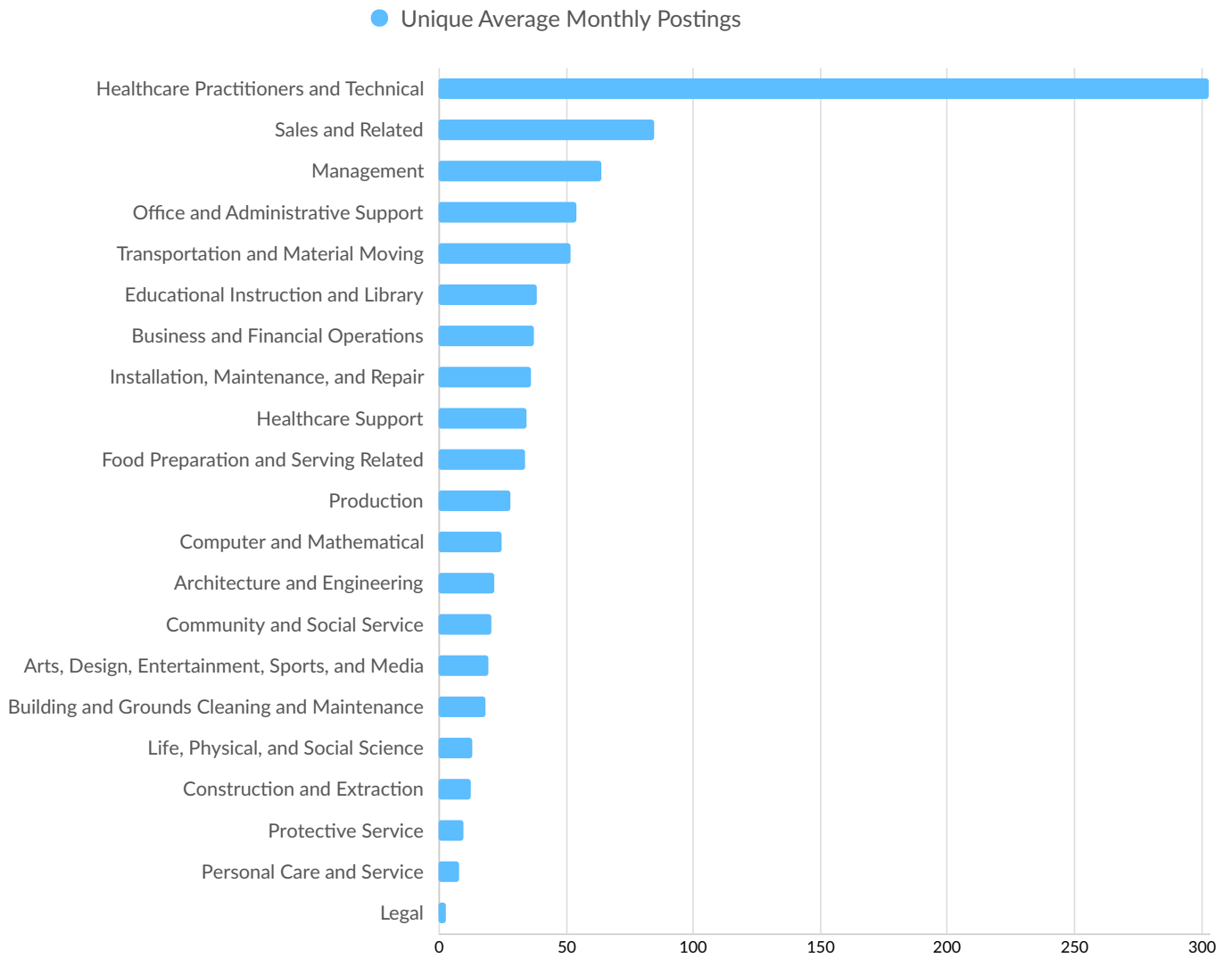
● Occupation Employment Concentration



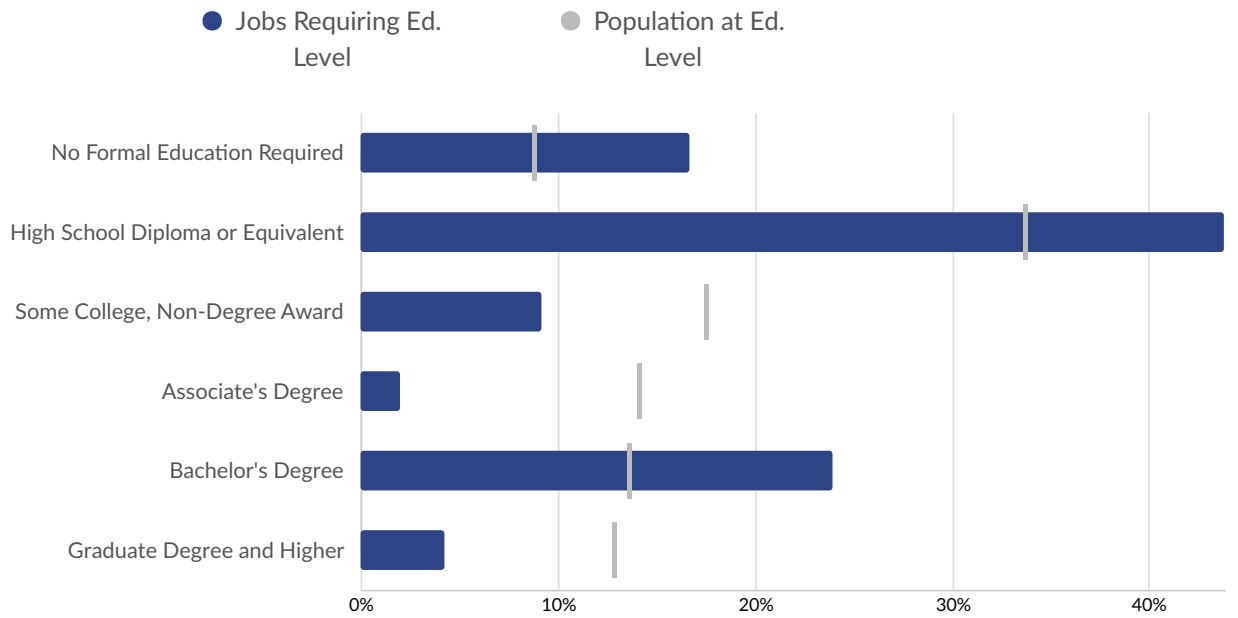
Top Occupation Earnings



Top Posted Occupations

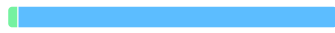



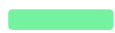





Underemployment



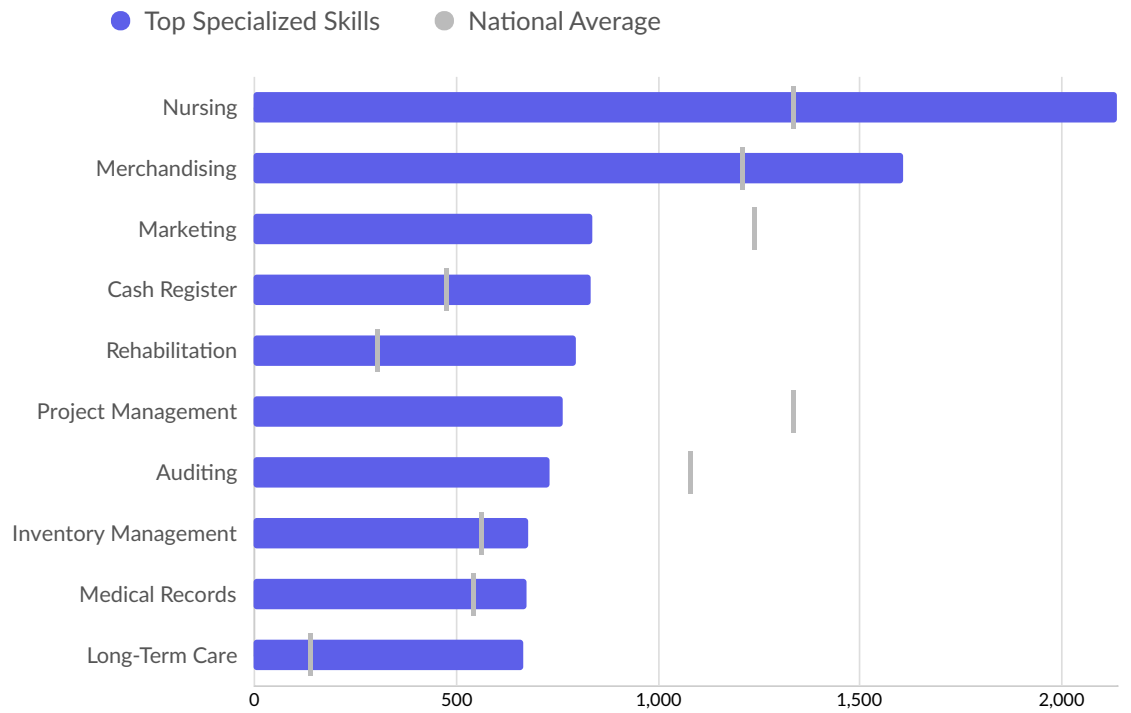
Educational Pipeline

In 2023, there were 704 graduates in 3 New York Counties. This pipeline has shrunk by 30% over the last 5 years. The highest share of these graduates come from "Humanities/Humanistic Studies" (Associate's), "Registered Nursing/Registered Nurse" (Associate's), and "Licensed Practical/Vocational Nurse Training" (Certificate).

School	Total Graduates (2023)	Graduate Trend (2019 - 2023)
SUNY Corning Community College	358 	
Elmira College	220 	
Schuyler Steuben Chemung Tioga Allegany BOCES	116 	
Arnot Ogden Medical Center	10 	

- Certificate
- Associate's
- Bachelor's
- Master's or Higher

In-Demand Skills



Job Posting Analytics

Lightcast Q1 2025 Data Set

February 2025

8 Denison Parkway East, Suite 310
Corning, New York 14830

Parameters

Select Timeframe: Jan 2024 - Nov 2024

Regions:

Code	Description	Code	Description
36015	Chemung County, NY	36101	Steuben County, NY
36097	Schuyler County, NY		

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

9,992

Unique Postings
20,642 Total Postings

981

Employers Competing
981 Total Employers

23 Days

Median Posting Duration
Regional Average: 23 Days

2 : 1

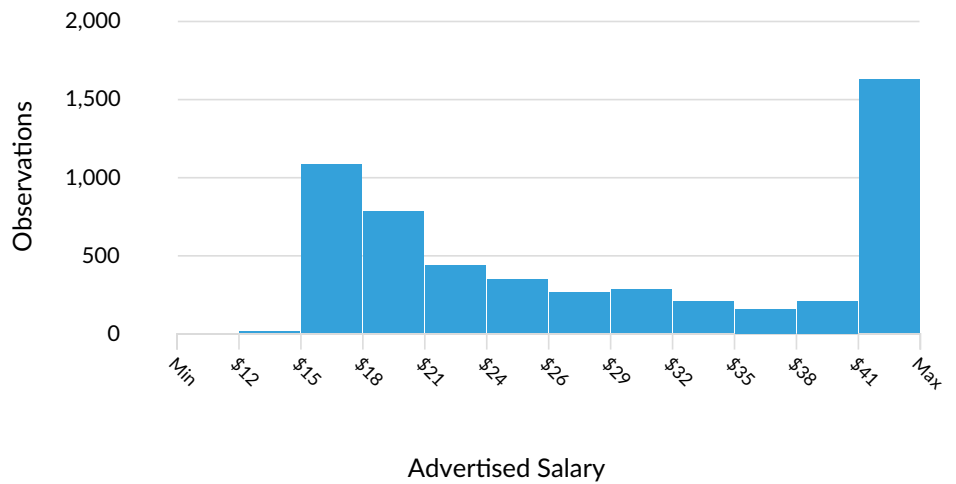
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 5,368 advertised salary observations (54% of the 9,992 matching postings).

\$26.77/hr

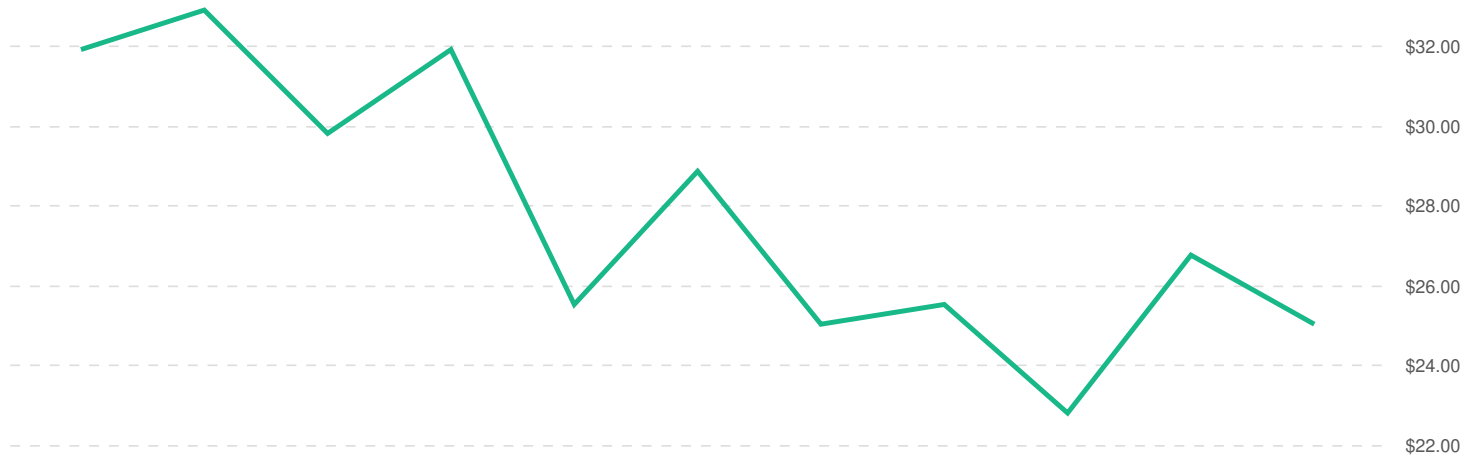
Median Advertised Salary



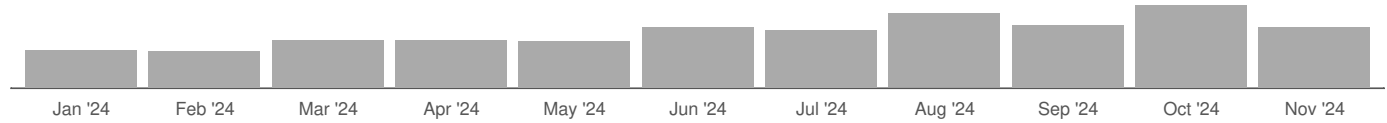
Advertised Salary Trend

▼ 21.6% Jan 2024 - Nov 2024

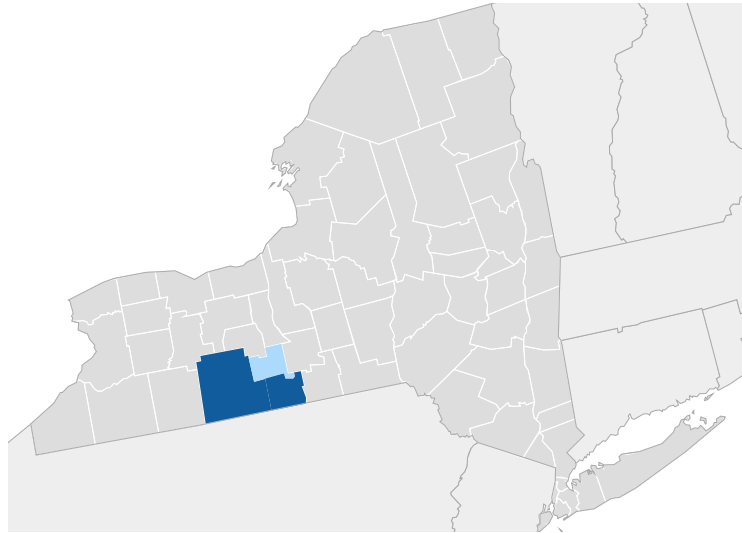
\$26.77 Median



5,368 Job Postings

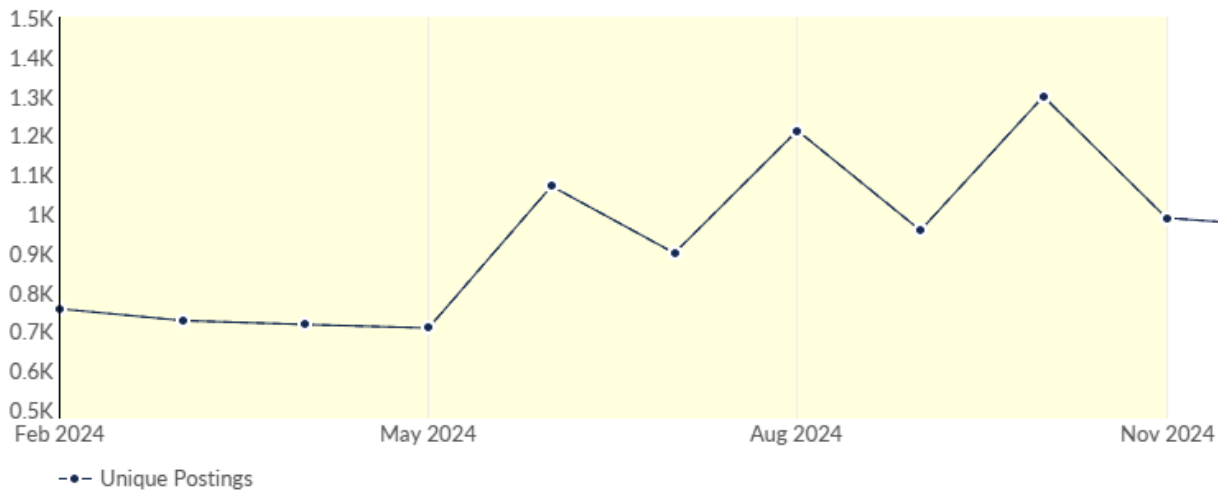


Job Postings Regional Breakdown



County	Unique Postings (Jan 2024 - Nov 2024)
Chemung County, NY	4,884
Steuben County, NY	4,216
Schuyler County, NY	892

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Jan 2025	1,164	2 : 1
Dec 2024	966	3 : 1
Nov 2024	989	2 : 1
Oct 2024	1,299	3 : 1
Sep 2024	957	2 : 1
Aug 2024	1,212	2 : 1
Jul 2024	899	2 : 1
Jun 2024	1,070	2 : 1
May 2024	708	2 : 1
Apr 2024	717	2 : 1
Mar 2024	727	2 : 1
Feb 2024	757	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	5,513	55%
High school or GED	1,838	18%
Associate's degree	1,315	13%
Bachelor's degree	1,700	17%
Master's degree	665	7%
Ph.D. or professional degree	283	3%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	1,838	0	18%
Associate's degree	1,040	175	10%
Bachelor's degree	1,159	492	12%
Master's degree	279	346	3%
Ph.D. or professional degree	163	120	2%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	6,695	67%
0 - 1 Years	1,431	14%
2 - 3 Years	1,194	12%
4 - 6 Years	451	5%
7 - 9 Years	110	1%
10+ Years	111	1%











Top Companies Posting

	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Arnot Health	594 / 303	2 : 1 	28 days
Ulster Boces	388 / 300	1 : 1 	23 days
Corning	638 / 276	2 : 1 	27 days
Dow Corning	336 / 233	1 : 1 	16 days
Walmart	414 / 198	2 : 1 	18 days
Guthrie	317 / 163	2 : 1 	29 days
Wayne-Finger Lakes Boces	186 / 142	1 : 1 	19 days
Steuben Center	290 / 136	2 : 1 	17 days
Archway Physician Recruitment	149 / 121	1 : 1 	12 days
United States Department of Veterans Affairs	246 / 118	2 : 1 	14 days






Top Cities Posting

City	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Elmira, NY	8,270 / 3,493	2 : 1 	23 days
Corning, NY	2,262 / 1,196	2 : 1 	22 days
Horseheads, NY	1,907 / 990	2 : 1 	25 days
Hornell, NY	1,472 / 743	2 : 1 	27 days
Bath, NY	1,258 / 658	2 : 1 	17 days
Painted Post, NY	992 / 520	2 : 1 	25 days
Montour Falls, NY	577 / 308	2 : 1 	20 days
Watkins Glen, NY	643 / 300	2 : 1 	30 days
Wayland, NY	358 / 213	2 : 1 	23 days
Wayne, NY	296 / 190	2 : 1 	18 days



Top Posted Occupations

	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	3,408 / 1,141	3 : 1 	19 days
Retail Salespersons	977 / 374	3 : 1 	24 days
Licensed Practical and Licensed Vocational Nurses	786 / 370	2 : 1 	17 days
First-Line Supervisors of Retail Sales Workers	433 / 187	2 : 1 	30 days
Nurse Practitioners	356 / 166	2 : 1 	25 days
Heavy and Tractor-Trailer Truck Drivers	311 / 159	2 : 1 	27 days
Physicians, All Other	260 / 154	2 : 1 	18 days
Physical Therapists	321 / 144	2 : 1 	19 days
Nursing Assistants	310 / 143	2 : 1 	19 days
Magnetic Resonance Imaging Technologists	264 / 137	2 : 1 	18 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	2,986 / 1,061	3 : 1 	19 days
Retail Salespersons	977 / 374	3 : 1 	24 days
Licensed Practical and Licensed Vocational Nurses	786 / 370	2 : 1 	17 days
First-Line Supervisors of Retail Sales Workers	433 / 187	2 : 1 	30 days
Nurse Practitioners	356 / 166	2 : 1 	25 days
Heavy and Tractor-Trailer Truck Drivers	311 / 159	2 : 1 	27 days
Physical Therapists	321 / 144	2 : 1 	19 days
Nursing Assistants	310 / 143	2 : 1 	19 days
Magnetic Resonance Imaging Technologists	264 / 137	2 : 1 	18 days
Laborers and Freight, Stock, and Material Movers, Hand	276 / 122	2 : 1 	18 days
Physicians, All Other	211 / 120	2 : 1 	18 days
Merchandise Displayers and Window Trimmers	248 / 113	2 : 1 	20 days
Customer Service Representatives	226 / 107	2 : 1 	30 days
Teaching Assistants, All Other	185 / 101	2 : 1 	31 days
Speech-Language Pathologists	201 / 100	2 : 1 	19 days
Cashiers	248 / 99	3 : 1 	34 days
Food Service Managers	153 / 98	2 : 1 	28 days
Automotive Service Technicians and Mechanics	148 / 89	2 : 1 	32 days
Medical and Health Services Managers	171 / 87	2 : 1 	18 days
Dining Room and Cafeteria Attendants and Bartender Helpers	164 / 87	2 : 1 	21 days
Secondary School Teachers, Except Special and Career/Technical Education	131 / 86	2 : 1 	23 days
Personal Care Aides	174 / 84	2 : 1 	18 days
Maintenance and Repair Workers, General	135 / 83	2 : 1 	35 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	137 / 81	2 : 1 	32 days

General and Operations Managers	155 / 79	2 : 1		25 days
Production Workers, All Other	155 / 73	2 : 1		27 days
First-Line Supervisors of Office and Administrative Support Workers	96 / 72	1 : 1		22 days
Fast Food and Counter Workers	120 / 71	2 : 1		19 days
Software Developers	95 / 67	1 : 1		26 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	103 / 65	2 : 1		21 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	103 / 65	2 : 1		23 days
Physician Assistants	99 / 61	2 : 1		24 days
Critical Care Nurses	222 / 59	4 : 1		25 days
Pharmacy Technicians	188 / 58	3 : 1		36 days
Child, Family, and School Social Workers	116 / 57	2 : 1		20 days
Cardiovascular Technologists and Technicians	100 / 56	2 : 1		17 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	78 / 55	1 : 1		24 days
Meeting, Convention, and Event Planners	92 / 50	2 : 1		42 days
Maids and Housekeeping Cleaners	85 / 47	2 : 1		31 days
Human Resources Specialists	83 / 46	2 : 1		25 days
Special Education Teachers, All Other	86 / 46	2 : 1		30 days
Pharmacists	105 / 46	2 : 1		24 days
Family Medicine Physicians	95 / 45	2 : 1		17 days
Marketing Managers	60 / 43	1 : 1		35 days
Sales Managers	110 / 43	3 : 1		21 days
Financial and Investment Analysts	79 / 43	2 : 1		30 days
Stockers and Order Fillers	71 / 43	2 : 1		20 days
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	79 / 41	2 : 1		21 days











Dentists, General	101 / 39	3 : 1		21 days
Social and Human Service Assistants	79 / 38	2 : 1		35 days

Top Posted Occupations










Occupation	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	3,128 / 984	3 : 1	21 days
Physician	833 / 472	2 : 1	18 days
Retail Sales Associate	976 / 373	3 : 1	24 days
Licensed Practical / Vocational Nurse	786 / 370	2 : 1	17 days
Retail Store Manager / Supervisor	462 / 200	2 : 1	30 days
Nurse Practitioner	358 / 167	2 : 1	25 days
Tractor-Trailer Truck Driver	311 / 159	2 : 1	27 days
Nursing Manager / Supervisor	265 / 149	2 : 1	16 days
Physical Therapist	321 / 144	2 : 1	19 days
Nursing Assistant	310 / 143	2 : 1	19 days
MRI / CT Technician / Technologist	264 / 137	2 : 1	18 days
Sales Representative	211 / 126	2 : 1	23 days
Laborer / Warehouse Worker	283 / 125	2 : 1	18 days
Merchandiser	249 / 114	2 : 1	20 days
Customer Service Representative	239 / 109	2 : 1	30 days
Teacher Assistant	189 / 103	2 : 1	31 days
Speech Language Pathologist	201 / 100	2 : 1	19 days
Cashier	248 / 99	3 : 1	34 days
Restaurant / Food Service Manager	148 / 96	2 : 1	28 days
Automotive Service Technician / Mechanic	148 / 89	2 : 1	32 days
Busser / Banquet Worker / Cafeteria Attendant	164 / 87	2 : 1	21 days
Caregiver / Personal Care Aide	177 / 86	2 : 1	18 days
Janitor / Cleaner	138 / 82	2 : 1	32 days
Office / Administrative Assistant	125 / 76	2 : 1	27 days
Fast Food / Counter Worker	120 / 71	2 : 1	19 days

Building and General Maintenance Technician	105 / 63	2 : 1		35 days
Physician Assistant	99 / 61	2 : 1		24 days
Pharmacy Technician	188 / 58	3 : 1		36 days
Cook	91 / 56	2 : 1		35 days
Family / School / General Social Worker	109 / 52	2 : 1		19 days
Special Education Teacher	106 / 50	2 : 1		30 days
Maid / Housekeeping Staff	90 / 50	2 : 1		31 days
Manufacturing Machine Operator	131 / 49	3 : 1		25 days
Software Developer / Engineer	67 / 48	1 : 1		31 days
Event Planner	88 / 47	2 : 1		42 days
Dentist / Orthodontist / Prosthodontist	108 / 45	2 : 1		21 days
Ultrasound Technologist / Sonographer	108 / 44	2 : 1		20 days
Security Officer	70 / 44	2 : 1		25 days
Pharmacist / Pharmacy Director	98 / 43	2 : 1		24 days
Stocking Clerk	71 / 43	2 : 1		20 days
Business Development / Sales Manager	107 / 42	3 : 1		21 days
Social / Human Service Assistant	79 / 38	2 : 1		35 days
Home Health Aide	68 / 38	2 : 1		27 days
Medical Assistant	70 / 36	2 : 1		18 days
Engineering Manager	52 / 35	1 : 1		18 days
Financial Analyst	71 / 35	2 : 1		31 days
Healthcare Administrator	71 / 35	2 : 1		20 days
Administrative Supervisor	44 / 34	1 : 1		17 days
Cardiovascular Technician / Technologist	65 / 34	2 : 1		18 days
General Manager	71 / 33	2 : 1		22 days

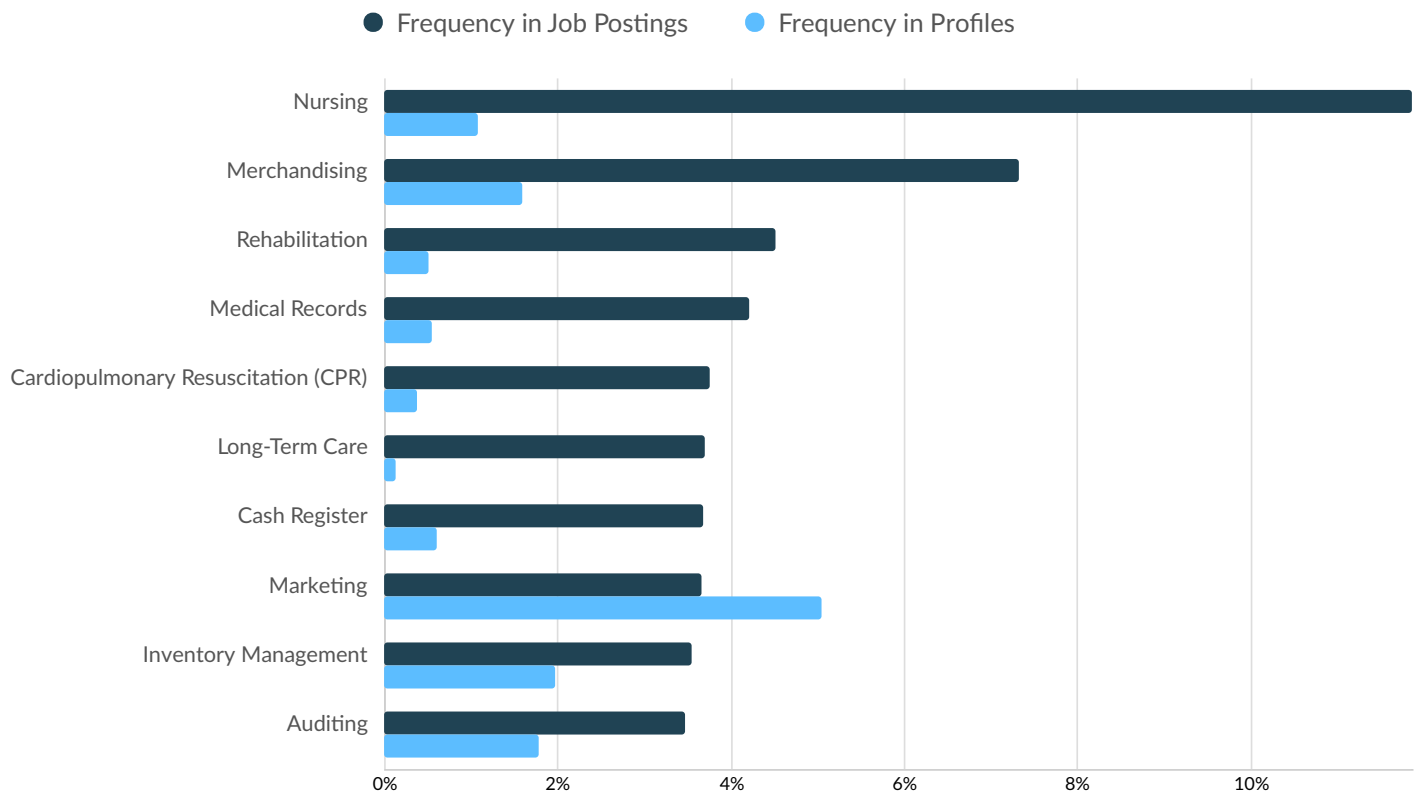
Top Posted Job Titles

	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Licensed Practical Nurses	355 / 154	2 : 1 	17 days
Travel Registered Nurses	580 / 102	6 : 1 	23 days
Registered Nurses	149 / 82	2 : 1 	17 days
Certified Nursing Assistants	176 / 73	2 : 1 	19 days
Physical Therapists	157 / 67	2 : 1 	24 days
Team Members	209 / 64	3 : 1 	29 days
Retail Sales Associates	167 / 52	3 : 1 	30 days
Nurse Practitioners/Physician Assistants	151 / 51	3 : 1 	11 days
Lead CT Technologists	90 / 48	2 : 1 	17 days
Gastroenterology Physicians/Gastroenterologists	74 / 45	2 : 1 	20 days

Top Industries

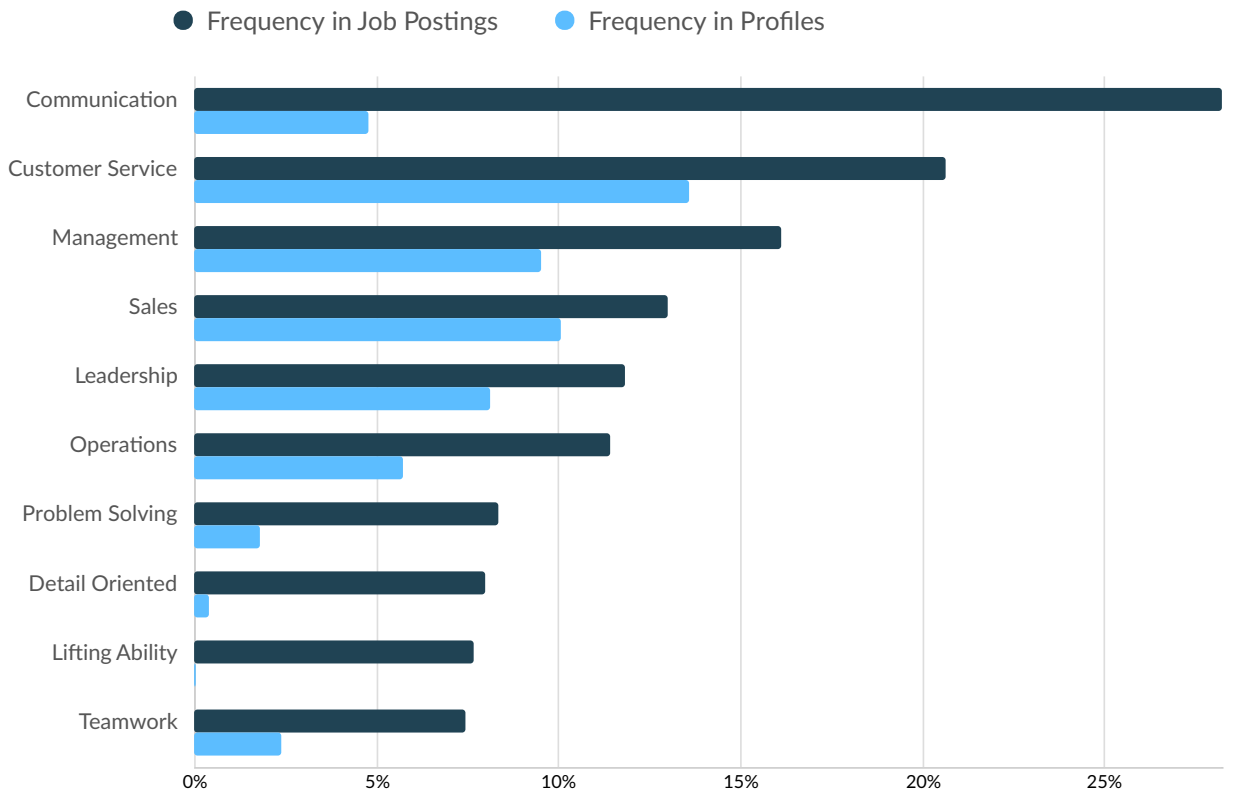
	Total/Unique (Jan 2024 - Nov 2024)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	2,025 / 1,004	2 : 1 	21 days
General Medical and Surgical Hospitals	947 / 474	2 : 1 	24 days
Elementary and Secondary Schools	593 / 420	1 : 1 	23 days
Temporary Help Services	1,668 / 408	4 : 1 	20 days
Other Pressed and Blown Glass and Glassware Manufacturing	638 / 276	2 : 1 	27 days
Plastics Materials and Basic Forms and Shapes Merchant Wholesalers	336 / 233	1 : 1 	16 days
Nursing Care Facilities (Skilled Nursing Facilities)	440 / 223	2 : 1 	18 days
Warehouse Clubs and Supercenters	414 / 198	2 : 1 	18 days
Psychiatric and Substance Abuse Hospitals	317 / 163	2 : 1 	29 days

Top Specialized Skills



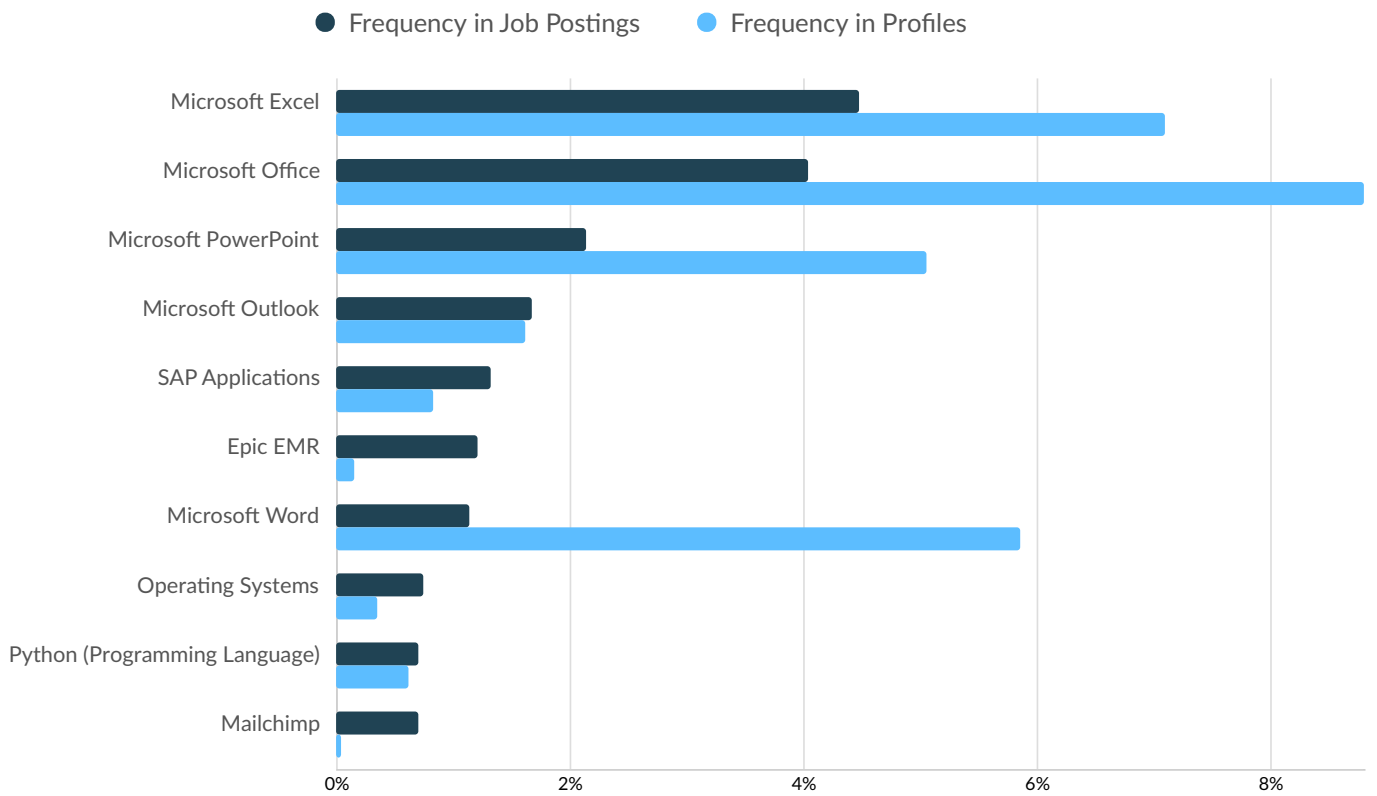
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	1,186	12%	310	1%	+20.1%	Rapidly Growing
Merchandising	732	7%	452	2%	+15.0%	Growing
Rehabilitation	452	5%	148	1%	+6.4%	Stable
Medical Records	421	4%	158	1%	+12.5%	Growing
Cardiopulmonary Resuscitation (CPR)	375	4%	108	0%	+14.8%	Growing
Long-Term Care	370	4%	37	0%	+13.8%	Growing
Cash Register	368	4%	170	1%	+21.4%	Rapidly Growing
Marketing	367	4%	1,435	5%	+23.0%	Rapidly Growing
Inventory Management	355	4%	559	2%	+12.6%	Growing
Auditing	348	3%	509	2%	+21.8%	Rapidly Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	2,821	28%	1,358	5%	+3.6%	Lagging
Customer Service	2,062	21%	3,861	14%	+5.2%	Stable
Management	1,611	16%	2,701	10%	+5.3%	Stable
Sales	1,299	13%	2,855	10%	+7.8%	Stable
Leadership	1,181	12%	2,315	8%	+8.5%	Stable
Operations	1,144	11%	1,625	6%	+8.1%	Stable
Problem Solving	837	8%	516	2%	+11.3%	Growing
Detail Oriented	797	8%	113	0%	+7.1%	Stable
Lifting Ability	767	8%	12	0%	+10.6%	Growing
Teamwork	746	7%	684	2%	+16.5%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Excel	448	4%	2,018	7%	+17.7%	Growing
Microsoft Office	404	4%	2,501	9%	+18.5%	Growing
Microsoft PowerPoint	214	2%	1,436	5%	+26.1%	Rapidly Growing
Microsoft Outlook	168	2%	462	2%	+25.0%	Rapidly Growing
SAP Applications	132	1%	236	1%	+21.6%	Rapidly Growing
Epic EMR	121	1%	46	0%	+16.4%	Growing
Microsoft Word	114	1%	1,666	6%	+7.2%	Stable
Operating Systems	75	1%	102	0%	+22.6%	Rapidly Growing
Python (Programming Language)	71	1%	177	1%	+24.5%	Rapidly Growing
Mailchimp	71	1%	13	0%	+16.1%	Growing

Top Qualifications

	Postings with Qualification
Registered Nurse (RN)	1,289
Valid Driver's License	1,102
Basic Life Support (BLS) Certification	565
Licensed Practical Nurse (LPN)	557
Certified Nursing Assistant (CNA)	392
Advanced Cardiovascular Life Support (ACLS) Certification	259
Nurse Practitioner (APRN-CNP)	241
Cardiopulmonary Resuscitation (CPR) Certification	236
Board Certified/Board Eligible	121
Teaching Certificate	101

Appendix A

Top Posting Sources

Website	Postings on Website (Jan 2024 - Nov 2024)
dejobs.org	1,765
syracuserecruiter.com	821
binghamtonrecruiter.com	629
recruitfront.com	543
craigslist.org	529
ny.gov	495
careerarc.com	453
myworkdayjobs.com	352
scrantonrecruiter.com	351
disabledperson.com	331
corning.com	252
icims.com	213
applicantpro.com	184
jobshark.com	170
fashionjobs.com	164
indeed.com	144
arkansasjobboard.com	142
irondequoitrecruiter.com	141
uticarecruiter.com	141
careerjet.com	138
themuse.com	137
gr8jobs.net	130
newyorkrecruiter.com	113
hospitalrecruiting.com	111
walmart.com	111

Appendix B

Sample Postings

Licensed Practical Nurses – Dow Corning in Wellsburg, NY (Nov 2024 - Dec 2024)

LPN (Pre Operative) Licensed Practical Nurse

Link to Live Job Posting: Posting is no longer active

Location: Wellsburg, NY

O*NET: 29-2061.00

Company: Dow Corning

Job Title: Licensed Practical Nurses

LPN (Pre Operative) Licensed Practical Nurse at Corning CenterWellsburg, NY 14894 NOW

OFFERING A

\$5,000 SIGN-ON BONUS!!

WE JUST RAISED OUR RATES!

!! Base Rate is \$28.00 - \$ 35.00 with an additional .75 cent shift differential for evenings and nights Corning Center is actively seeking motivated Licensed Practical Nurses for our Skilled Nursing Facility located in Corning, NY. The ideal candidate will have a pleasant demeanor and excellent communication skills! Corning Center benefits include :Education discountsTuition Reimbursement ProgramGenerous pay rates based on experienceExtra evening and night shift differentialsFlexible schedules for Full-Time, Part-Time, or Per-Diem statusCareer Advancement Opportunities

Two-Tiered Insurance Plan:

Medical and Dental!

Duties:

Collecting required information from new Residents to be admittedRecording health details of Residents; including vitals & temperatureAdministering medications and injections to Residents as neededTreating and dressing wounds and bedsores as neededMay be required to supervise Certified Nursing Assistants (CNAs)Helps Residents get dressed & take care of personal hygieneMonitors Residents' food and liquid intake and output

Requirements:

Must be able to work as a team memberValid LPN license (any state)In good standing with State Registry

Location:

Corning, NY About Us:

Corning Center is a 120-bed skilled nursing facility located in Corning, New York, and is designed for individuals with skilled nursing needs, post-operative recuperation, or complex medical care demands, as well as chronically ill individuals who can no longer live independently. Our size enables a warm, nurturing environment, which allows each resident to maintain his or her individuality. Our staff is committed to ensuring the highest quality of life for all our residents, by maintaining each resident's dignity and independence. Corning Center is a proud member of the Centers Health Care Consortium. --s-p-m1-- By applying, you consent to your information being transmitted by Monster to the Employer, as data controller, through the Employer's data processor SonicJobs. See Centers Healthcare Terms & Conditions at <https://apploi.com/service-level-agreement/> and Privacy Policy at https://apploi.com/privacy_policy/ and SonicJob summaryLocationWellsburg, NY 14894PostedTodayReference code673fd7469042be6d23948454

Certified Practical Nurse

Link to Live Job Posting: Posting is no longer active

Location: Big Flats, NY

O*NET: 29-2061.00

Company: Dow Corning

Job Title: Certified Nurse Practitioners

Certified Practical Nurse at Corning Center Big Flats, NY 14814 NOW

OFFERING A

\$5,000 SIGN-ON BONUS!!

WE JUST RAISED OUR RATES!

!! Earn between \$28.00 - \$35.00 based on experience! Base Rate is \$28.00 - \$35.00 with an additional .75 cent shift differential for evenings and nights Corning Center is actively seeking motivated Licensed Practical Nurses for our Skilled Nursing Facility located in Corning, NY. The ideal candidate will have a pleasant demeanor and excellent communication skills! Corning Center benefits include :Education discounts Tuition Reimbursement Program Generous pay rates based on experience Extra evening and night shift differentials Flexible schedules for Full-Time, Part-Time, or Per-Diem status Career Advancement Opportunities

Two-Tiered Insurance Plan:

Medical and Dental!

Duties:

Collecting required information from new Residents to be admitted Recording health details of Residents; including vitals & temperature Administering medications and injections to Residents as needed Treating and dressing wounds and bedsores as needed May be required to supervise Certified Nursing Assistants (CNAs) Helps Residents get dressed & take care of personal hygiene Monitors Residents' food and liquid intake and output

Requirements:

Must be able to work as a team member Valid LPN license (any state) In good standing with State Registry

Location:

Corning, NY About Us:

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Licensed Practical Nurses — Dow Corning in Big Flats, NY (Nov 2024 - Dec 2024)

Licensed Practical Nurse (LPN)

Link to Live Job Posting: Posting is no longer active

Location: Big Flats, NY

O*NET: 29-2061.00

Company: Dow Corning

Job Title: Licensed Practical Nurses

Licensed Practical Nurse (LPN) at Corning Center Big Flats, NY 14814 NOW

OFFERING A

\$5,000 SIGN-ON BONUS!!

WE JUST RAISED OUR RATES!

!! Earn between \$28.00 - \$35.00 based on experience! Base Rate is \$28.00 - \$ 35.00 with an additional .75 cent shift differential for evenings and nights Corning Center is actively seeking motivated Licensed Practical Nurses for our Skilled Nursing Facility located in Corning, NY. The ideal candidate will have a pleasant demeanor and excellent communication skills! Corning Center benefits include :Education discounts Tuition Reimbursement Program Generous pay rates based on experience Extra evening and night shift differentials Flexible schedules for Full-Time, Part-Time, or Per-Diem status Career Advancement Opportunities

Two-Tiered Insurance Plan:

Medical and Dental!

Duties:

Collecting required information from new Residents to be admitted Recording health details of Residents; including vitals & temperature Administering medications and injections to Residents as needed Treating and dressing wounds and bedsores as needed May be required to supervise Certified Nursing Assistants (CNAs) Helps Residents get dressed & take care of personal hygiene Monitors Residents' food and liquid intake and output

Requirements:

Must be able to work as a team member Valid LPN license (any state) In good standing with State Registry

Location:

Corning, NY About Us:

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LPN - Nursing

Link to Live Job Posting: Posting is no longer active

Location: Gang Mills, NY

O*NET: 29-2061.00

Company: Dow Corning

Job Title: Nursing Home Licensed Practical Nurses

LPN - Nursing at Corning CenterGang Mills, NY 14870 NOW

OFFERING A

\$5,000 SIGN-ON BONUS!!

WE JUST RAISED OUR RATES!

!! Earn between \$28.00 - \$35.00 based on experience! Base Rate is \$28.00 - \$ 35.00 with an additional .75 cent shift differential for evenings and nights Corning Center is actively seeking motivated Licensed Practical Nurses for our Skilled Nursing Facility located in Corning, NY. The ideal candidate will have a pleasant demeanor and excellent communication skills! Corning Center benefits include :Education discountsTuition Reimbursement ProgramGenerous pay rates based on experienceExtra evening and night shift differentialsFlexible schedules for Full-Time, Part-Time, or Per-Diem statusCareer Advancement Opportunities

Two-Tiered Insurance Plan:

Medical and Dental!

Duties:

Collecting required information from new Residents to be admittedRecording health details of Residents; including vitals & temperatureAdministering medications and injections to Residents as neededTreating and dressing wounds and bedsores as neededMay be required to supervise Certified Nursing Assistants (CNAs)Helps Residents get dressed & take care of personal hygieneMonitors Residents' food and liquid intake and output

Requirements:

Must be able to work as a team memberValid LPN license (any state)In good standing with State Registry

Location:

Corning, NY About Us:

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Licensed Practical Nurse Care Manager / Case Management (LPN)

Link to Live Job Posting: Posting is no longer active

Location: South Corning, NY

O*NET: 29-1141.00

Company: Dow Corning

Job Title: Licensed Practical Nurses/Medical Care Managers

Licensed Practical Nurse Care Manager / Case Management (LPN) at Corning Center South Corning, NY 14830 NOW

OFFERING A

\$5,000 SIGN-ON BONUS!!

WE JUST RAISED OUR RATES!

!! Earn between \$28.00 - \$35.00 based on experience! Base Rate is \$28.00 - \$35.00 with an additional .75 cent shift differential for evenings and nights Corning Center is actively seeking motivated Licensed Practical Nurses for our Skilled Nursing Facility located in Corning, NY. The ideal candidate will have a pleasant demeanor and excellent communication skills! Corning Center benefits include :Education discounts Tuition Reimbursement Program Generous pay rates based on experience Extra evening and night shift differentials Flexible schedules for Full-Time, Part-Time, or Per-Diem status Career Advancement Opportunities

Two-Tiered Insurance Plan:

Medical and Dental!

Duties:

Collecting required information from new Residents to be admitted Recording health details of Residents; including vitals & temperature Administering medications and injections to Residents as needed Treating and dressing wounds and bedsores as needed May be required to supervise Certified Nursing Assistants (CNAs) Helps Residents get dressed & take care of personal hygiene Monitors Residents' food and liquid intake and output

Requirements:

Must be able to work as a team member Valid LPN license (any state) In good standing with State Registry

Location:

Corning, NY About Us:

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Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.